

STRATEGIC INVESTMENT BOARD LIMITED

Company Registration No. NI45710

Annual Review and Financial Statements 2022-23

Year Ended 31st March 2023

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1 Glossary of Terms

Abbreviation Full name

ALB Arm's Length Body

CCEA Council for the Curriculum, Examinations & Assessment

CEO Chief Executive Officer

Covid-19 Coronavirus Disease 2019

CSU Council Support Unit

DAERA Department of Agriculture, Environment and Rural Affairs

DAO letter 'Dear Accounting Officer' letter

DE Department of Education

DEL Departmental Expenditure Limit

DfC Department for Communities

DfE Department for the Economy

Dfl Department for Infrastructure

DoF Department of Finance

DoH Department of Health

DoJ Department of Justice

EPC Economic Policy Centre

EU European Union

FOI Freedom of Information

FTC Financial Transactions Capital

FTE Full-time Equivalent

FReM Financial Reporting Manual
GAA Gaelic Athletic Association

GDPR General Data Protection Regulations

GP General Practitioner

IAS International Accounting Standard

IASB International Accounting Standards Board

ICLRD International Centre for Local and Regional Development

IFRS International Financial Reporting Standard

ISNI Investment Strategy Northern Ireland

LIBOR London Interbank Offered Rate

MLKDC Maze Long Kesh Development Corporation

MSFM Management Statement and Financial Memorandum

NFI National Fraud Initiative

NI Northern Ireland

NIAO Northern Ireland Audit Office

NICS Northern Ireland Civil Service

NICTS Northern Ireland Courts & Tribunal Service

NIFRS Northern Ireland Fire & Rescue Service

NMNI National Museums Northern Ireland

ONS Office for National Statistics

OPA Operational Partnership Agreement

PfG Programme for Government

PFI Private Finance Initiative

PMO Project Management Office

PPP Public Private Partnership

PSNI Police Service of Northern Ireland
SBRI Small Business Research Initiative

SIF Social Investment Fund

SIRB Strategic Investment and Regeneration Branch
SoCNE Statement of Comprehensive Net Expenditure

SoFP Statement of Financial Position

SONI System Operator for Northern Ireland

SONIA Sterling Overnight Index Average

SSAP Statement of Standard Accounting Practice

SSU Strategic Support Unit
TEO (The) Executive Office

2 Officers and Professional Advisers

2.1 Directors

Mr. Duncan McCausland Non-Executive Director (since September 2013)

Ms. Marie-Thérèse McGivern Non-Executive Director (since September 2013)

Mr. Daniel McSorley Non-Executive Director (since November 2015)

Mrs. Kathryn Thomson Non-Executive Director (since September 2015)

Mr. Brett Hannam Chief Executive (since June 2012)

2.2 Secretary

Gregor Hamilton

2.3 Auditors

Northern Ireland Audit Office

106 University Street

Belfast

BT7 1EU

2.4 Principal Bankers

Danske Bank

8-9 Donegall Square North

Belfast

BT1 5GJ

2.5 Registered Office

9 Lanyon Place

Belfast

County Antrim

BT1 3LP

3 Performance Report for the Year Ended 31st March 2023

3.1 Overview

During 2022-23 Strategic Investment Board Ltd continued to provide advice to the Executive, departments, councils and other organisations in relation to the articulation and delivery of their major investment programmes and projects.

3.1.1 Chief Executive's Perspective on Performance

In 2022-23, Strategic Investment Board Ltd assisted its partners in the planning of major investments, the delivery of programmes and projects, the management of assets and the promotion of reform.

3.1.2 Performance and Activities

During 2022-23, the Strategic Investment Board Ltd:

- Managed the public consultation on the Investment Strategy Northern Ireland (ISNI);
- Began work on the development of the Medium-Term Infrastructure Investment Plan and associated Financial Plan;
- Led the development of the Green Growth Strategy;
- Led the development of the Circular Economy Strategy;
- Led the development of the Culture, Arts and Heritage Strategy;
- Led the development of the Fuel Poverty Strategy;
- Contributed to the development of the Refugee Integration Strategy and the Ending Violence Against Women and Girls Strategy;
- Provided Directors or Managers for the following programmes and projects:
 - Strule Education Campus;
 - o NI Fire & Rescue Service (NIFRS) Training College at Desertcreat;
 - Casement Park;
 - The Urban Villages programme;
 - Social Investment Fund (SIF) capital and revenue projects;
 - Department of Finance's 'New Ways of Working' project;
 - arc21 Waste Management procurement;
 - Southern Regional College Campus programme;
 - Northern Regional College Campus programme;
 - The regeneration of the Ebrington site in Derry~Londonderry;
 - Public Sector Shared Network project;
 - Ultrafast Broadband (Projects Stratum and Gigabit);
 - Mobuoy Road Remediation Project;
 - Ulster University City Deal projects;
 - United Youth programme; and
 - Tackling Paramilitarism programme.

- Provided data analytical support to departments and Arm's Length Bodies (ALBs);
- Managed the Investment Strategy Northern Ireland (ISNI) Delivery Tracking System and project pipeline.

With support from its partners Strategic Investment Board Ltd:

- Provided, through the Buy Social initiative, paid employment for 3,138 people disadvantaged in the labour market;
- Obtained £18.5m in additional capital funding through successful applications to the Levelling Up Fund; and
- Managed £332m of loans of Financial Transactions Capital (FTC).

Specifically, the Strategic Investment Board Ltd:

- Supported The Executive Office (TEO) by:
 - providing the interim Chief Executive for the Maze Long Kesh Development Corporation (MLKDC);
 - o providing a team to work on the Urban Villages programme;
 - operating the 'Social Value' unit to promote the delivery of social value in public sector procurement and implement mandatory scoring for Social Value in public procurement;
 - providing Project Managers to the Social Investment Fund capital and revenue programmes;
 - providing a Director and Project Managers to deliver capital projects, strategic planning and asset disposals at Ebrington;
 - o developing the OBC for a Derry Regeneration Investment Fund;
 - supporting the management of operational Public Private Partnership (PPP)/
 Private Finance Initiative (PFI) contracts;
 - supporting the development of the Ending Violence Against Women and Girls Strategy;
 - supporting the development of a Refugee Integration Strategy;
 - o contributing to a review of the T:BUC Strategy;
 - o constructing a model to help assess the impact of the NI Protocol;
 - o supporting the development of the Peace Plus Youth Programme; and
 - advising on external appointments to the NICS Board.
- Supported The Department of Agriculture, Environment & Rural Affairs (DAERA) by:
 - o providing a Director and other support to the Green Growth Programme;
 - providing a Project Manager for the arc21 residual waste management infrastructure project;
 - o conducting a Strategic Review of Regulatory Fees and Charges for NIEA;
 - completing a data strategy review for AFBI;

- o providing strategic advice on waste management; and
- o providing a Project Director for the Mobuoy Remediation Project.

• Supported **The Department for the Economy (DfE)** by:

- o implementing the Energy Management Programme;
- o providing a Project Manager for the United Youth project;
- o providing digitalisation support to Tourism Northern Ireland;
- providing a Project Director for the Ultrafast Broadband project (Projects Stratum and Gigabit);
- providing Project Managers for the Southern and Northern Regional Colleges capital investment programmes;
- providing assurance on the delivery of the Department's portfolio of City Deal projects;
- administering the Department's Financial Transaction Capital (FTC) loan portfolio and providing ongoing due diligence;
- advising on the promotion of the role of Hydrogen in decarbonisation and renewable energy generation;
- providing programme management for the Small Business Research Initiative (SBRI);
- managing the Energy Risk Management Advisory Services contract;
- providing a Chief Executive for Manufacturing NI;
- providing a Strategic Adviser and Project Officer to support the development of a Circular Economy Strategy; and
- o supporting the procurement of an Energy Carbon Data Repository.

• Supported The Department for Communities (DfC) by:

- providing the Gaelic Athletic Association (GAA) with a Project Manager for Casement Park;
- providing an embedded team to advise the Engaged Communities group on infrastructure planning and delivery;
- o providing a Capital Programme Director to National Museums, NI;
- o providing project management support to Historic Environment Division;
- o leading the development of the Culture, Arts and Heritage Strategy; and
- providing a Project Manager to the Armagh Observatory and Planetarium Science Park project.

• Supported the **Department of Education (DE)** by:

- providing a Construction Manager and leading the communications function for the Strule Educational Campus programme; and
- o providing data analytical support to the department's schools and transport planners.
- Supported the **Department of Finance (DoF)** by:

- providing the Acting Director of Digital Shared Services and NICS ICT Head of Profession;
- providing a Transformation Director and staff for the New Ways of Working programme;
- o providing a Project Manager for the Public Sector Shared Network project;
- administering of the Department's Financial Transaction Capital (FTC) loan portfolio.

Supported the Department of Health (DoH) by:

- o providing a Project Manager for the NIFRS College at Desertcreat;
- completing a Digital Strategy for HSC;
- o initiated a project to deliver an HSC Data Institute;
- o developing a Central Immunisation Hub in partnership with the PHA;
- o developing a business case for the PHA Vaccine Management System;
- o initiating a review of the PHA's digital and data assets;
- o leading the development of a Population Health Model for NI;
- o completed the development of a model to inform a nursing workforce strategy;
- o advising on the reform of General Practitioner (GP) Out of Hours services; and
- o advising on the development of the 111 and National Pandemic Flu service.

Supported the Department for Infrastructure (DfI) by:

- o advising NI Water on hydrogen projects;
- o leading the Department's Depots and Warehouses programme; and
- o advising on the regeneration element of the Weavers Cross project.

Assisted the Department of Justice (DoJ) through the:

- provision of a Programme Director and Research Analyst to the Tackling Paramilitary Activity Programme;
- provision of a data modelling and scenario evaluation tool and the development of visualisations for the Committal Reform project;
- development of a Strategic Decision Support System for the NI Courts and Tribunal Service (NICTS);
- o development of the NI Courts Transformation Planning System;
- provision of advice on the development of the DoJ Digital Strategy;
- provision of advice to the Courts Service on Transformation, Estates and Communications;
- o provision of an embedded Technical Advisor on Historic Enquiries; and
- provision of Estates Planning advice to Police Service of Northern Ireland (PSNI).
- Supported Belfast City Council, Derry City and Strabane District Council, Ulster
 University and Queen's University, Belfast by advising on City Deal projects.

- Supported Belfast City Council and other stakeholders through the deployment of a Director for the Belfast Innovation District.
- Supported **Derry City and Strabane District Council** through:
 - o the provision of a Property Advisor;
 - o management of the Community Centres Capital programme; and
 - o the development of Foyle Street regeneration proposals.
- Supported **Newry, Mourne and Down District Council** by developing a business justification to improve its Waste Management Service.
- Supported **Causeway Coast and Glens Council** by the provision of two Project Managers to support the delivery of its capital programme and Growth Deal.
- Supported Ards and North Down Borough Council by the provision of a Head of Strategic Capital Development.
- Supported other councils by providing strategic, communications and other advice.
- Provided 2,308 days of support on 133 assignments through the deployment of staff from the Strategic Support Unit; and
- Supported departments and other organisations through the provision of advice on procurement law, recruitment and communications.

3.1.3 The Key Issues and Risks

This section examines the major risks arising from the environment in which Strategic Investment Board Ltd operates and sets out Strategic Investment Board Ltd's response.

There is a risk that the organisation may be adversely affected by the long-term impact of the Covid-19 pandemic, by inflation (particularly construction cost in inflation and higher energy prices) and by the effects of the war in Ukraine. This risk may arise if post-pandemic budgets are reduced, and public sector investment curtailed.

There is a risk that Strategic Investment Board Ltd may not be able to recruit staff with the skills, knowledge and experience required to address the requirements of its partner organisations. The success of the programmes and projects supported by Strategic Investment Board Ltd would be endangered by the precipitate departure of key staff. This risk has been aggravated by the absence of a fit-for-purpose pay policy. Strategic Investment Board Ltd has proposed the establishment of an independent review of pay policy to address this risk. At the time of writing The Executive Office and Department of Finance have yet to endorse this proposal.

Reductions in Strategic Investment Board Ltd's core funding continue to limit its ability to provide services to partners that are free at the point of use. Strategic Investment Board Ltd will, therefore, continue to seek co-funding from partners where this is required to help achieve their objectives. It will continue to seek to recoup the full costs of providing project management support to partner organisations.

Strategic Investment Board Ltd staff can only operate effectively as part of appropriately staffed and resourced teams established by those partners. There is a risk that budget cuts may disrupt such teams and adversely impact on delivery.

The ability of Strategic Investment Board Ltd to discharge its statutory and other functions requires the development and maintenance of effective working relationships with its partners. There is a risk that such stakeholder relationships may break down, adversely impacting on the organisation's efficacy. The organisation has identified the need to devote additional effort to increase stakeholder engagement. A new communications strategy has been developed and is being implemented to address this risk.

There is a risk that Strategic Investment Board Ltd may not be compliant with the General Data Protection Regulations (GDPR). This risk may arise from a failure to document and implement appropriate policies and procedures that protect its information or from failures by 3rd parties who process data on Strategic Investment Board Ltd's behalf.

There is a risk that Strategic Investment Board Ltd's policies and procedures may not be sufficient to protect it from fraud.

There is a risk that ongoing delays to the implementation of a new Structure and Senior Leadership Team will adversely impact on Strategic Investment Board Ltd's performance. The organisation continues to work with TEO and DoF to identify an appropriate way forward.

Strategic Investment Board Ltd's ability to deliver construction projects and other physical infrastructure will be determined by the availability of capital and the priorities of the Executive. These are likely to be affected by the rising rate of inflation and the war in Ukraine.

The demand for Strategic Investment Board Ltd's strategic advice and its ability to pursue social infrastructure programmes may be affected by the availability of partner funding.

Strategic Investment Board Ltd's work on digital infrastructure is likely to be affected by a shortage of suitably qualified and experienced candidates for roles within its digital teams.

There is a risk that policy changes in respect of the provision of investment advice to the Executive and other bodies may adversely impact on the ability of Strategic Investment Board Ltd to fulfil its current legislative remit.

There is a risk that the effectiveness of Strategic Investment Board Ltd's Board may be limited by delays in the appointment of a Chair and new NEDs. The Executive Office is aware of this risk and intends to launch a competition to appoint a new Chair shortly. It is the Executive Office's intention then to appoint new NEDs.

The Board and senior leaders will continue to monitor these risks and any new risks that may arise and will take the action necessary to mitigate them.

3.1.4 Performance, Risk and Uncertainty

There is some uncertainty in Strategic Investment Board Ltd's operating environment and this is likely to continue for the foreseeable future. Such uncertainty may, when considered in the context of the specific risks faced by the organisation, impact on its overall performance. The linkages between risk, uncertainty and key performance indicators are set out below.

The most significant uncertainties the organisation faces are:

- The rate of inflation particularly construction cost inflation;
- The overall public capital and resource budgets for the region;

- The deployment of that budget and consequentially the types of programme and project the government will fund;
- The size of Strategic Investment Board Ltd's grant-in-aid;
- The appetite of partner organisations to commission and pay for work from Strategic Investment Board Ltd;
- The demand for, and availability of, specialist skills and expertise by and within the Northern Ireland Civil Service (NICS) and other partner organisations; and
- The possible creation of and future role of an Infrastructure Commission.

These factors have the potential to affect the level of demand for the organisation's services and its capacity to respond to such demand.

The business model of Strategic Investment Board Ltd is to employ staff with skills, knowledge and experience not usually found within the public sector and deploy them in roles where they will make a significant positive contribution to the achievement of the business objectives of partner organisations.

The organisation's business model enables it to adapt to changes in demand for services. Its contractual arrangements with staff mean it can respond to increases in demand by growing and to decreases in demand through contraction.

Those services most at risk are those funded directly from grant-in-aid and for which the organisation does not recoup its costs from partner organisations. These include common good services such as the Social Value Unit, the provision of legal support to complex procurements and recruitment to hard-to-fill posts. Should the grant-in-aid provided to the organisation be inadequate, the delivery of such services would be prioritised by the Board and costs cut accordingly.

The overall risk to the achievement of the targets measured by Strategic Investment Board Ltd's key performance indicators that arises from the specific risks documented above, together with the uncertainties identified in the operating environment, are substantial but manageable.

3.1.5 The Going Concern Basis

The Financial Statements have been prepared on the assumption that Strategic Investment Board Ltd is a going concern and will continue in operation for the foreseeable future. Strategic Investment Board Ltd is funded by its sponsor Department, TEO. In the absence of a budget endorsed by the Executive, TEO has provided an indicative budget for 2023-24. The availability of cash is central to programme delivery and Strategic Investment Board Ltd has been working closely with its sponsor Department, TEO, regarding future cash flow forecasts. Strategic Investment Board Ltd assesses that demand for services and strategic advice is either growing or remains stable across the majority of its activities. Strategic Investment Board Ltd is able to meet its current liabilities and will seek to achieve cost-savings where possible and if required.

3.1.6 **Performance Summary**

In 2022-23 Strategic Investment Board Ltd has:

- developed the Investment Strategy Northern Ireland (ISNI);
- led the development of the Green Growth Strategy;
- led the development of the Circular Economy Strategy;
- led the development of the Culture, Arts and Heritage Strategy;
- provided support that has helped Departments, Councils and other bodies to deliver their major programmes and projects;
- met the targets set for the management of Financial Transactions Capital (FTC) loans;
- continued the implementation of an energy management strategy;
- supported the development of initiatives to promote the generation and use of hydrogen to support decarbonisation;
- continued to promote and expand the use of the 'Buy Social' approach to delivering employment opportunities for hard-to-reach groups;
- continued to develop as an organisation so that it can meet the requirements of its stakeholders: local representatives, the Departments, its shareholder (TEO), the private and third sectors, its staff and the public.

3.2 Performance Analysis

3.2.1 How Performance is Measured

The diverse nature of Strategic Investment Board Ltd's business is reflected in its use of a range of performance measures and indicators. These include:

- performance against specific objectives set out in the annual business plan;
- performance against cost, schedule and quality targets set out in specific programme and project plans;
- targets for the raising of additional capital and other asset management activities; and
- performance against internal administrative targets.

Strategic Investment Board Ltd normally obtains written feedback on the performance of its staff from its partners at least annually. A performance report is completed at the conclusion of each assignment undertaken by the SSU and Council Support Unit (CSU).

3.2.2 Analysis and Explanation

At the 31st March 2023, of the 25 objectives set in the business plan, 22 were achieved and three were not achieved. The reasons for the non-achievement of three targets are set out in the table below.

Project	Target	Explanation for Non-achievement
ISNI	To have published the draft Executive Infrastructure Plan by March 31, 2023.	The lack of an Executive meant that this objective was unachievable.
Strule Education Campus	To complete a successful procurement for the Strule Shared Education Campus by July 2022. To award the Main Works Contract and commence the preconstruction phase of the Strule	The procurement was delayed by the need to complete internal departmental processes in the context of exceptional construction cost inflation.
	Shared Education Campus by February 28, 2023.	

With respect to Strategic Investment Board Ltd's other targets:

- all Strategic Support Unit and Council Support Unit targets were met;
- all Buy Social targets were achieved; and
- all internal administrative targets were achieved.

The SSU carried out 2,308 days of support (2,475 in 2021-22) on 133 assignments.

Strategic Investment Board Ltd recouped 70% (76% in 2021-22) of its salary costs from its partner organisations. The income received from each partner is shown in the Financial Statements below (Section 6, Sources and Application of Funds).

3.2.3 **Long-term Expenditure Trends**

Strategic Investment Board Ltd is funded by its sponsor Department, TEO. TEO intends to continue to fund the organisation for the foreseeable future and, in the absence of a budget agreed by the Executive, has provided an indicative budget for 2023-24. The organisation has the staff resources required to achieve its current business objectives. However Strategic Investment Board Ltd recognises the financial pressures and uncertainties which will exist in future years, particularly those arising from increased energy and labour costs, the impact of the war in Ukraine and other inflationary pressures. Strategic Investment Board Ltd will endeavour to meet these challenges through continued use of co-funding and changes in operational processes and procedures that deliver increased efficiencies.

3.2.4 **Social Impact**

Strategic Investment Board Ltd offers a Payroll Giving Scheme that allows staff to make taxefficient donations to charities of their choice.

3.2.5 Sustainability Report & Environmental Matters

Strategic Investment Board Ltd is committed to the Executive's Sustainable Development Strategy. It continues to promote sustainability throughout its business activities and manages the organisation in accordance with its Sustainability Policy, which sets out its five sustainability goals. The goals focus on the sustainability risks and opportunities which are specific to the organisation, identifying where it can make the most impact.

Strategic Investment Board Ltd established a Sustainability Forum consisting of employees from across the organisation. The Forum is responsible for delivering initiatives to implement the Sustainability Policy and promoting positive sustainability behaviours across the organisation. The Sustainability Forum met three times during 2022-2023 to learn from sustainability leaders across the public sector and developed an Annual Action Plan 2022-23 which sets out the short-term sustainability priorities for the organisation in line with five sustainability goals. Progress updates are provided by workstream leads as part of the forum meetings and recorded within the Annual Action Plan.

In addition to the progress achieved against the organisation's sustainability goals, Strategic Investment Board Ltd promotes economic, social and environmental sustainability in all its projects. Over the past year it has, for example, been supporting development of Northern Ireland's Climate Action Plan; developed guidance and training to support the implementation of Procurement Policy Note 01/21 regarding the scoring of Social Value; and supported the Department for the Economy to develop a draft Circular Economy Strategy for Northern Ireland.

Examples of the sustainability initiatives implemented by the Strategic Investment Board Ltd are set out below under each of the organisation's five sustainability goals:

Goal 1: Maximise the social, environmental and economic impact of our investment:

Relevant UN Sustainable Development Goals: SDG 8 – Decent Work and Economic Growth; SDG 9 – Industry, Innovation, and Infrastructure; and SDG 12 – Responsible Consumption and Production

- Development of social value guidance documents for over threshold procurements;
- Work has commenced on developing sustainable procurement documents including a sustainable procurement checklist; and
- Use of social enterprises and micro enterprises within the Strategic Investment Board Ltd's supply chain, for example, catering suppliers include NOW Group (Loaf) and Refuge Chocolate.

Goal 2: Promote more responsible production and consumption patterns as we transition to a circular sharing economy:

Relevant UN Sustainable Development Goals: SDG 11 – Sustainable Cities and Communities; and 12 – Responsible Consumption and Production

- Incorporating sustainability into all staff inductions to raise awareness of the Sustainability Policy and promote responsible behaviours across the organisation;
- Sustainability was included as part of two staff conferences to raise awareness and highlight opportunities for employees to support delivery of the Sustainability Policy;

- The Guiding Principles of Hybrid Working at the Strategic Investment Board Ltd were revised to include guidance on reducing the organisation's carbon emissions through greater use of sustainable travel;
- Knowledge sharing sessions took place with guest sustainability experts including Translink and Queen's University, Belfast;
- The Strategic Investment Board Ltd continues to operate policies and practices to encourage efficiency in the use of resources. These include the 100% use of recycled paper, the use of multifunction printing/ copying/ scanning devices which are set to duplex printing by default and the use of efficient heaters to provide hot water for refreshments; and
- Donations of clothes and toys have been provided by employees to the Strategic Investment Board Ltd's charity partner, Action Cancer.

Goal 3: Strive to have a positive environmental impact through our business practices and activities:

Relevant UN Sustainable Development Goals: SDG 7 – Affordable and Clean Energy, SDG 11 – Sustainable Cities and Communities, SDG 12 – Responsible Consumption and Production and SDG 13 – Climate Action.

- A baseline carbon footprint was developed to understand the environmental impact of the business operations of the Strategic Investment Board Ltd. The baseline year was specified as April 2018 March 2019 to negate the influence of Covid-19 on core activities and align with central government accounting period. The baseline year will act as a programme datum against which to measure the Strategic Investment Board Ltd's environmental commitments to reduce carbon emissions and ultimately achieve net zero emissions. The report further set out recommended actions for the organisation to undertake to reduce its carbon emissions, including: a sustainable travel plan; updates to the organisation's procurement policy; staff awareness training; alternative work practices; future office accommodation; and carbon offsetting;
- A travel survey has been developed and piloted with a selection of the Strategic Investment Board Ltd's staff. This will be rolled out further in the forthcoming year to support development of a Sustainable Travel Plan in 2024. This is another of the initiatives linked to the recommendations in the Strategic Investment Board Ltd's Carbon Baseline report;
- To promote the reduction of Single Use Plastic across the Strategic Investment Board Ltd a guide to running a sustainable event and sustainability considerations was produced and incorporated into the organisation's Hospitality Request template; and
- Further development of HR documents to promote cycle to work scheme.

Goal 4: Promote and support sustainable community involvement:

Relevant UN Sustainable Development Goals: SDG 1 – No Poverty; SDG 3 – Good Health and Wellbeing; SDG 5 – Gender Equality; SDG 10 – Reduced Inequalities; SDG 17 – Partnerships for the Goals

 The Strategic Investment Board Ltd has selected Action Cancer NI as its charity partner which will help to contribute to the sustainability of the voluntary, community and social

- enterprise sector through fundraising activities and donations of items to their charity shops;
- The Strategic Investment Board Ltd continues to promote charitable giving through salary sacrifice; and
- The Strategic Investment Board Ltd has developed an Employee Volunteering Policy which encourages all employees to apply for 3 days of paid time off for volunteering, during each financial year. This initiative will support progress against both Goal 4 "Promote and support sustainable community involvement" and Goal 5 "Actively support our people's wellbeing".

Goal 5: Actively support our people's wellbeing:

Relevant UN Sustainability Goals: SDG 3 – Good Health and Wellbeing; SDG 11 – Sustainable Cities and Communities; and SDG 12 – Responsible Consumption and Production

- Strategic Investment Board Ltd continues to focus on building community and connections across the organisation through various activities including, for example: a book club; a running group; coffee mornings and Communities of Interest groups;
- Knowledge sharing sessions on sustainability topics through both the Sustainability
 Forum and the Strategic Investment Board Ltd's staff conferences;
- Webinars on health and wellbeing related topics including menopause and nutrition, pensions clinic;
- Employee health checks;
- Appointment of Benenden Health which provides employees with the opportunity to access private health plans consisting of a range of health and wellbeing related services;
- Further development of HR policies to support staff health and wellbeing e.g. volunteering policy (see above), menopause policy and fertility policy; and
- Further promotion of good working practices to support mental and physical wellbeing and build this into the company culture e.g. hybrid working, staff engagement and promotion of wider support mechanisms available to staff through induction and internal communication materials.

3.2.6 Anti-Corruption and Anti-Bribery Matters

There were no allegations of corruption or bribery raised during 2022-23 (2021-22: 1). Any new Anti-Corruption or Anti-Bribery regulations or Best Practice Guidance issued from TEO, DoF or Norther Ireland Audit Office (NIAO) are considered and embedded accordingly.

3.2.7 Equality

Strategic Investment Board Ltd pays due regard to the need to promote equality of opportunity and good relations. In particular, where consultation processes have been conducted, for example on ISNI, they included organisations representing groups in the nine Section 75 categories and views on the equality implications of the issues under consultation are invited and taken into account. Monitoring procedures include arrangements for assessing the equality impacts of policies and the implementation of best practice in procurement incorporate those elements identified as capable of better promoting equality of opportunity.

3.2.8 Organisational Structure

Strategic Investment Board Ltd has a flat organisational structure that enables employees to operate with considerable levels of personal autonomy. Staff, with the exception of individuals embedded within the structures of host organisations, are organised into small teams.

During 2022-23 the Board of Strategic Investment Board Ltd sought to implement a new organisational structure that responded to the growth of the organisation. A proposal for a new Senior Leadership Team has been submitted for review by TEO and DoF.

Staff are organised in four lines-of-business. These are:

Line of Business	Description
Strategic Advice	Provides specialist technical, legal, research, and procurement support to partner organisations.
Physical Infrastructure	Manages regionally and sub-regionally significant construction and other physical infrastructure projects.
Digital Infrastructure	Contains the Data Analytics, Research and Exploitation Unit, and manages digital projects
Social Infrastructure	Work on programmes and projects that focus on the achievement of a positive social return on investment.
addition there is a corpo	rate services function:
Corporate Services	Manages Strategic Investment Board Ltd support services; Finance, Human Resources, Legal, Information and Compliance, Communications and secretarial support.

3.2.9 **Organisational Development**

In

Strategic Investment Board Ltd has continued to invest in the development of the organisation and its staff. The average number of days each employee devoted to training was 3.5 (2021-22: 3.0). Staff have gained qualifications in project and agile change management and in a range of other specialisms. The organisation has developed and delivered a 'Health and Wellbeing' Programme and implemented a comprehensive internal communications plan. These sought to ensure that staff maintained a healthy work-life balance and enabled them to deal with stress. The positive impact of these initiatives was monitored through staff surveys.

Duncan McCausland Chair of Audit

Date: 14th June 2023

Brett Hannam Chief Executive

4 Accountability Report for the Year Ended 31st March 2023

4.1 Corporate Governance Report

4.1.1 Directors' Report

4.1.1.1 **Future Developments**

Strategic Investment Board Ltd normally derives its strategic priorities from the outcomes defined in the Programme for Government (PfG) Outcomes Framework and from the requirements set out in First and deputy First Ministers' Letter of Expectations. All Strategic Investment Board Ltd's work contribute to the achievement of these outcomes.

In the absence of an Executive, Strategic Investment Board Ltd has taken cognisance on ongoing work in The Executive Office to define Missions for the NICS. These Missions currently comprise:

- People: Thriving communities and places
- Planet: A clean, sustainable environment
- Prosperity: A competitive and connected economy

Strategic Investment Board Ltd will adapt its strategies and plans in line with the emerging priorities of government and the departments with which it partners.

Strategic Investment Board Ltd will focus the organisation's activities in those areas where it will have the greatest positive impact, specifically helping government:

- a) determine what investments to make, when, where and for what purpose;
- b) ensure all investments are sustainable;
- c) identify, assess and implement innovative approaches to investment funding;
- d) develop better systems for delivering major capital projects;
- e) work effectively in partnership with the private and third sectors;
- f) make the best possible use of research, technology and data;
- g) collaborate effectively across departmental and other boundaries in the delivery of investment projects.

Strategic Investment Board Ltd will continue to meet the demand for specialist technical support for the delivery of major projects while promoting knowledge transfer and capacity building in the public sector. Strategic Investment Board Ltd will pass over its responsibilities when other parts of government are able to take them on.

Further information can be found in Strategic Investment Board Ltd's Business Plan 2023-24 at www.sibni.org

4.1.1.2 **Share Capital**

The company is limited by guarantee and has no share capital.

4.1.1.3 Fixed Assets

Details of the movement of fixed assets have been summarised in note 9 to the accounts. The company does not believe that there is any material difference between the market and carrying value of its fixed assets as at 31 March 2023.

4.1.1.4 Financial Transactions Capital Loans

In 2022-23 Strategic Investment Board Ltd processed one new FTC loan of £50,000,000 to GFS Corporate Directorate II Limited, the vehicle holding the NI Investment Fund. (In 2021-22 Strategic Investment Board Ltd processed one new FTC loan of £20,850,000 to Ulster University). In 2022-23 Strategic Investment Board Ltd received FTC loan repayments of £1,275,000 (2021-22: £1,275,000).

4.1.1.5 **Data Protection and Freedom of Information**

Strategic Investment Board Ltd is required to report on personal data related incidents. Within its government framework, Strategic Investment Board Ltd has an explicit control system to meet its responsibility under Data Protection and Freedom of Information. The control system has been established to ensure the appropriate handling of personal data and information used for operational and reporting purposes by development of appropriate strategies and policies. In the 2022-23 year Strategic Investment Board Ltd received five Freedom of Information (FOI) requests (2021-22: three). Strategic Investment Board Ltd will continue to monitor and assess its information risks in order to identify and address any weakness and ensure continuous improvement of its systems.

There was one reportable loss of a secure device in 2022-23 (2021-22: Nil). There were no incidents of personal data loss recorded within the period under review (2021-22: Nil).

4.1.1.6 **Reporting of Complaints**

Strategic Investment Board Ltd is required to disclose its approach to complaints handling. Strategic Investment Board Ltd has a complaints policy for dealing with complaints from the public or other third parties (the procedure for internal complaints is detailed separately in the Strategic Investment Board Ltd Staff Handbook). The complaints policy is published on the Strategic Investment Board Ltd website. All complaints are referred to the Chief Executive as soon as they are received. Strategic Investment Board Ltd's pledge on response times are:

- Strategic Investment Board Ltd will acknowledge receipt of a complaint within 2 working days.
- Normally Strategic Investment Board Ltd will issue a full response within 10 working days.
- If there is a delay in responding we must keep the complainant informed of our progress.

In 2022-23 Strategic Investment Board Ltd received no complaints (2021-22: no complaints).

4.1.1.7 **Payments to Suppliers**

Strategic Investment Board Ltd is committed to the prompt payment of bills for goods and services received, in accordance with the British Standard for Achieving Good Payment Performance in Commercial Transactions (BS 7890), and with the Late Payment of Commercial Debts (Interest) Act 1998 as amended. Strategic Investment Board Ltd follows 'Dear Accounting

Officer' (DAO) letter 12/08 "Supporting Businesses Prompt Payment of Invoices" which introduced a prompt payment target of ten days, with effect from December 2008. In the year ended 31 March 2023, Strategic Investment Board Ltd has paid 99% of its suppliers within 10 days (2021-22: 96%). In the year ended 31 March 2023, 100% of suppliers were paid within 30 days (2021-22: 100%).

4.1.1.8 **Statement of Directors' Responsibilities**

United Kingdom company law requires the directors to prepare financial statements for each financial year that give a true and fair view of the state of affairs of the company as at the end of the financial year and of the surplus or deficit of the company for that period. In preparing those financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed; subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors confirm that they have received assurance that the financial statements have been prepared in line with the requirements above.

The directors are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Accounting Officer for TEO has designated the Chief Executive as the Accounting Officer for Strategic Investment Board Ltd. His relevant responsibilities as Accounting Officer, including his responsibility for the propriety and regularity of public finances and for the keeping of proper records, are set out in the Accounting Officer Memorandum, in compliance with Chapter 3 of Managing Public Money Northern Ireland and Financial Reporting Manual (FReM).

4.1.1.9 **Charitable Donations and Gifts**

The company made no charitable donations or gifts during 2022-23 (2021-22: Nil).

4.1.1.10 **Corporate Governance**

The company's Statement of Corporate Governance is set out on page 25.

4.1.1.11 Statement of Disclosure of Information to Auditors

The directors confirm that, for all directors in office at the date of this report:

- so far as each director is aware, there is no relevant audit information of which the company's auditors are unaware. For this purpose, "relevant audit information" comprises the information needed by the company's auditors in connection with preparing their report; and
- each director has taken all the steps (such as making enquiries of other directors and any other steps required by the director's duty to exercise due care, skill and diligence) that he or she ought to have taken in his duty as a director in order to make himself or herself aware of any relevant audit information and to establish that the company's auditors are aware of that information.

4.1.1.12 Auditors

Under the Companies (Public Sector Audit) Order (Northern Ireland) 2013, the Comptroller and Auditor General for Northern Ireland has statutory responsibility for the audit of the Strategic Investment Board Ltd under the Audit and Accountability (NI) Order 2003.

4.1.1.13 **National Fraud Initiative**

The Comptroller and Auditor General for Northern Ireland has statutory powers to conduct data matching exercises for the purpose of assisting in the prevention and detection of fraud. The NIAO commissioned a National Fraud Initiative (NFI) Data Matching Exercise in 2022. Strategic Investment Board Ltd provided all necessary reports for their review.

Duncan McCausland Chair of Audit

Date: 14th June 2023

Brett Hannam Chief Executive

4.1.2 Statement of Accounting Officer's Responsibilities

Under the terms of the Strategic Investment and Regeneration of Sites (Northern Ireland) Order 2003, The Executive Office (with approval from the Department of Finance) has directed Strategic Investment Board Ltd to prepare for each financial year a statement of accounts in the form and on the basis set out in the Accounts Direction. The accounts are prepared on an accruals basis and must give a true and fair view of the state of affairs of Strategic Investment Board Ltd and of its income and expenditure, changes in taxpayers' equity and cash flows for the financial year.

In preparing the accounts, the Accounting Officer is required to comply with the requirements of the *Government Financial Reporting Manual* and in particular to:

- observe the Accounts Direction issued by the DoF, including the relevant accounting and disclosure requirements, and apply suitable accounting policies on a consistent basis;
- make judgements and estimates on a reasonable basis;
- state whether applicable accounting standards as set out in the Government Financial Reporting Manual have been followed, and disclose and explain any material departures in the financial statements; and
- prepare the financial statements on a going concern basis.

The Accounting Officer of TEO has appointed the Chief Executive as the Accounting Officer of Strategic Investment Board Ltd. The responsibilities of an Accounting Officer, including responsibility for the propriety and regularity of the public finances for which the Accounting Officer is answerable, for keeping proper records and for safeguarding the Strategic Investment Board Ltd's assets, are set out in *Managing Public Money Northern Ireland* published by DoF.

As Accounting Officer, I can confirm that there is no relevant audit information of which the auditors are unaware. I have taken all the steps that I ought to have taken to make myself aware of any relevant audit information and to establish that the auditors are aware of that information.

As Accounting Officer, I can confirm that the annual review and financial statements as a whole are fair, balanced and understandable and that I take personal responsibility for the annual review and financial statements and the judgments required for determining that they are fair, balanced and understandable.

4.1.3 **Governance Statement**

The Strategic Investment Board Ltd is a company limited by guarantee, owned by TEO and functioning as one of that Department's Arm's Length Bodies (ALBs). Strategic Investment Board Ltd is financed from TEO's departmental expenditure limit (DEL). The Board of Strategic Investment Board Ltd is accountable to the First Minister and the deputy First Minister. In the absence of the First Minister and the deputy First Minister the organisation reports to the Permanent Secretary, TEO.

This statement is given in respect of Strategic Investment Board Ltd's Resource Account for 2022-23. The Governance Statement comprises two broad elements. Firstly, it describes Strategic Investment Board Ltd's governance framework; identifying responsibilities and explaining the functions of its constituent elements. Secondly, it reports my assessment as Accounting Officer of the effectiveness of the framework during the reporting period. The report identifies any significant governance issues and concludes with a review of Strategic Investment Board Ltd's conformance with the Code of Conduct.

4.1.4 The Purpose of the Governance Framework

The purpose of the Governance Statement is to report publicly on the extent to which Strategic Investment Board Ltd complies with its code of governance, including how it has monitored and evaluated the effectiveness of its governance arrangements in the year. The process of preparing the governance statement itself adds value to the effectiveness of the corporate governance and internal control framework.

4.1.5 The Governance Framework

The governance framework comprises the systems and processes, and culture and values, by which Strategic Investment Board Ltd is directed and controlled. The system of internal control is a significant part of this framework and is designed to manage risk to a reasonable level. It cannot eliminate all risk of failure to achieve Strategic Investment Board Ltd's aims and objectives and can therefore only provide reasonable and not absolute assurance of effectiveness.

The governance framework described below has been in place in Strategic Investment Board Ltd for the year ended 31 March 2023. It comprises:

- the Accounting Officer;
- the Board;
- the Audit Committee;
- the Remuneration and Personnel Committee;
- the Internal Audit function; and
- the External Audit function.

These organisational structures, together with an overview of their responsibilities and performance in year, are set out in the relevant sections below.

The framework also includes additional elements that contribute to the effective governance of the organisation. These comprise:

- The Investment Committee;
- The Management Statement and Financial Memorandum;
- TEO Oversight Arrangements;
- The Strategic and Business Plans;
- The Performance Management Framework;
- Operational Partnership Agreements;
- Financial Policies and Procedures;
- The Risk Management Framework;
- The Fraud Prevention Strategy and Response Plan;
- Whistleblowing Arrangements;
- The identification and reporting of significant Governance Issues;
- FTC Loan Agreements; and
- Conformance with the Board Code of Good Practice.

These elements, together with an assessment of their effectiveness in year, are described in the relevant sections below.

4.1.6 The Accounting Officer

As Accounting Officer, I have responsibility for maintaining a sound system of internal governance that supports the achievement of Strategic Investment Board Ltd's aims and objectives. I also have responsibility for the propriety and regularity of the public finances allocated to Strategic Investment Board Ltd and for safeguarding public funds and assets in accordance with the responsibilities assigned to me in the Corporate Governance Code and Managing Public Money Northern Ireland.

In my role as Accounting Officer, I function with the support of the Strategic Investment Board Ltd's Board ('the Board'). This includes highlighting to the Board specific business risks and, where appropriate, the measures that can be employed to manage these risks.

As Accounting Officer I am aware of the responsibilities within my role and remain fit to carry out the Accounting Officer role.

4.1.7 The Board

The Board is chaired by a Non-Executive Director. It supports the delivery of effective Corporate Governance and operates within best practice guidelines set out in 'Corporate Governance Code of Good Practice (NI) 2013'. The Board takes an objective long-term view of the business of the organisation, leading its strategic planning process and assisting me in meeting my corporate governance responsibilities.

The Terms of Reference of the Board make clear its responsibility to establish and oversee the organisation's Corporate Governance arrangements.

Notwithstanding this, all tiers of management have commensurate responsibilities for ensuring that good governance practices are followed within the organisation.

Under the general guidance and direction of TEO Ministers, the key aspects of the Board's role include:

- setting the strategic direction for the organisation, including its vision, values and strategic objectives; overseeing the implementation of corporate and business plans, monitoring performance against objectives and supervising its budget;
- leading and overseeing the process of change and encouraging innovation, to enhance the organisation's capability to deliver;
- overseeing the strategic management of staff, finance, information and physical resources, including setting training and health and safety priorities;
- establishing and overseeing the implementation of Strategic Investment Board Ltd's corporate governance arrangements, including risk management; and
- overseeing and monitoring the organisation's progress against all of its equality of opportunity and good relations obligations.

The Board is required to act in accordance with the responsibilities assigned to it in the *Corporate Governance Code of Good Practice (NI)* and *Managing Public Money Northern Ireland.*

The Board operates as a collegiate forum. In the absence of a Chairperson, the Board elect a Chair before each Board meeting. The Board operates in an advisory and consultative capacity, offering guidance when sought. Day-to-day operational matters are my responsibility and that of senior staff. The Board does not direct me on how such business should be run, unless in exceptional circumstances, of which none occurred during this reporting period.

Each Non-Executive Director participates in the high-level corporate decision-making process as a member of the Board; contributes to the operation of corporate governance arrangements within the organisation and supports me in my roles of Chief Executive and Accounting Officer.

As Chief Executive, I am responsible for organising the agenda for monthly Board meetings and ensuring the Chair and Board members are provided with timely information to support full discussion at each meeting.

The Board receives monthly written reports from the Chief Executive. It also receives a quarterly financial and budget monitoring report and a pack of relevant media reporting.

I provide reports on the status of supported projects; delivery of business plan objectives; expenditure against plan; resource inputs by project; requests made under the Freedom of Information Act; press reporting of Strategic Investment Board Ltd; usage of the Strategic Investment Board Ltd websites; Assembly Questions relevant to Strategic Investment Board Ltd (when the Assembly is sitting); absence management; recruitment; communications; legal work and requests for Strategic Investment Board Ltd support. Strategic Advisers and Project Managers provide the Board with reports on the progress of their work.

The Board maintains a Register of Interests that is published on the Strategic Investment Board Ltd website. This lists, for each Director, all commercial and other relevant interests. A similar register is maintained by all Strategic Investment Board Ltd staff. The published versions of the

registers are updated every six months, but Directors and staff are required to report any significant changes as they occur.

Each Board and committee meeting begins with those present declaring any conflicts of interest that may arise from agenda items. The Terms of Reference for the Board set out how such conflicts should be managed should they arise. These terms require a Director with a conflict of interest to withdraw from any discussion of the relevant matter and to abstain from any associated vote. The Terms of Reference for the Board are themselves confirmed at the start of each meeting.

In 2022-23 Board members declared possible conflicts of interest relating to particular projects and their involvement in organisations with which Strategic Investment Board Ltd works. These were recorded in the minutes of the meetings. On no occasion was a Director required, on account of such interests, to withdraw from any meeting.

In 2022-23, the Board comprised the following members:

Mr. Duncan McCausland	Non-Executive Director	(since September 2013)
Ms. Kathryn Thomson	Non-Executive Director	(since September 2015)
Ms. Marie-Thérèse McGivern	Non-Executive Director	(since September 2013)
Mr. Daniel McSorley	Non-Executive Director	(since November 2015)
Mr. Brett Hannam	Chief Executive	(since June 2012)

Mr Gerry McGinn resigned as Chair on 22nd March 2022. In the absence of a Chair, and in line with the Board's terms of reference, Board members elected a Chair for each meeting at the start of business.

The Board held 8 meetings, one incorporating a Board Away Day, in 2022-23. Attendance was as follows:

	Maximum Attendance	Actual Attendance
Mr. Duncan McCausland	8	8
Ms. Kathryn Thomson	8	8
Ms. Marie-Thérèse McGivern	8	8
Mr. Daniel McSorley	8	8
Mr. Brett Hannam	8	8

In 2022-23 the Strategic Investment Board Ltd Board considered the following standing agenda items:

- Minutes of the Previous Meeting;
- Conflicts of Interest:
- Chairman's and Directors' business;
- The Chief Executive's report, which included reports on significant developments in projects supported by Strategic Investment Board Ltd and other relevant matters; and
- Media Report.

The Board took reports on finance, projects, corporate performance, resource utilisation, HR matters and other relevant subjects.

The Board heard individual reports on, and then discussed, the following:

- The Investment Strategy;
- The work of the Strategic Support Unit;
- The Casement Park project;
- The Strule Project;
- The escalation of delayed projects;
- The Local Government Auditor's Report on her Extraordinary Audit of Causeway Coast and Glens Council;
- Guidance on future working arrangements;
- The proposed reorganisation and the implementation of the Senior Leadership Team;
- The proposed Independent Review of Pay Policy;
- The role and remit of Strategic Investment Board Ltd;
- The Board's Terms of Reference; and
- Board Effectiveness.

The Board held discussions with the Denis McMahon, Permanent Secretary, TEO and Gareth Hetherington, Director, Ulster University Economic Policy Centre. In addition the Board considered the following matters:

- The Report and Accounts for 2021-22;
- The Risk Appetite Statement and Risk Registers;
- The results of staff surveys;
- Internal and External Communications;
- The draft Letter of Expectation; and
- The draft Business Plan.

4.2 Board Committees

The Board operates the following committees:

- The Audit Committee, which provides assurance to the Board, (and indirectly the shareholder – TEO), that the company's financial and other control systems are operating effectively; and
- The Remuneration and Personnel Committee, which approves senior appointments, salaries and allowances; scrutinises recruitment and advises on personnel matters.

All appointments to committees are confirmed in writing by the Chairman. Members are provided with the terms of reference of the committee, details of the committee's membership; an account of the members' responsibilities and a copy of the 'Nolan Principles'.

4.2.1 The Audit Committee

The Audit Committee's terms of reference set out its purpose as being to support me as Accounting Officer in monitoring risk, control and governance systems (including financial reporting). Additionally the Committee will advise the Board and the Accounting Officer on the adequacy of audit arrangements (internal and external) and on the implications of assurances provided in respect of risk and control. The Audit Committee does not have executive powers.

The Audit Committee and its Chair are appointed by the Board from amongst its Non-Executive Members and a quorum which comprises of no less than two Non-Executive Members. The Audit Committee Chair is a Non-Executive Member of the Board other than its Chair.

In addition to its members, the following normally attend meetings of the Committee:

- The Accounting Officer;
- The Internal Auditor;
- The External Auditor;
- A representative of TEO;
- The Finance Manager (Secretary to the Committee); and
- The Compliance Manager.

The committee last reviewed its own effectiveness in June 2022 and in summary, Members concluded that the Audit Committee was effective in its support to the Board and the Accounting Officer in the discharge of their duties.

The Committee Chairman reports after each meeting to the Board on any significant issues that have arisen. The Committee Chair, on behalf of the committee, reports in writing once a year to the Accounting Officer and the Board on the findings and conclusions of the committee for the past year.

The membership of the Strategic Investment Board Ltd Audit Committee in 2022-23 comprised:

Mr. Duncan McCausland

(Chair from December 2016)

Ms. Marie-Thérèse McGivern

Mr. Daniel McSorley

The Audit Committee met 4 times in 2022-23. All members attended all meetings. The committee took three reports from its internal auditors. The results were as follows:

Income and Debtors
 Satisfactory

Communications and Stakeholder Engagement Satisfactory

Travel and Subsistence
 Satisfactory

All recommendations from the internal audit reports were accepted and all recommendations from prior years were addressed or in the process of being implemented. The internal auditor's overall assurance rating for 2022-23 was Satisfactory.

The committee reviewed risk and the risk registers at its meetings. It made recommendations regarding new and amended risks.

The Committee reviewed NIAO reports including the External Audit Strategy, the Report to those Charged with Governance and other publications.

The committee met the internal and external auditors in the absence of the executive. No matters were raised with the executive as a result of this meeting.

The committee submitted a formal written report on its work to the Strategic Investment Board Ltd Board in May 2022. The Chair reported orally to the Strategic Investment Board Ltd Board after each of the committee's meetings.

The committee noted DAO letters issued during the reporting period. It also considered a number of other relevant reports and papers.

4.2.2 Sources of Independent Assurance

Independent Assurance is received from the following sources:

- Internal Audit; and
- The Northern Ireland Audit Office.

Strategic Investment Board Ltd's internal audit services are provided by Moore (N.I.) LLP, a representative of which attended all Strategic Investment Board Ltd Audit Committee meetings.

I am independently advised by the Head of Internal Audit who operates in accordance with Public Sector Internal Audit Standards (PSIAS).

Strategic Investment Board Ltd is also subject to independent scrutiny from the NIAO. A representative from the NIAO attends all Strategic Investment Board Ltd Audit Committee meetings.

4.2.3 Other Board Committees

The Remuneration and Personnel Committee met three times during the reporting period. All members attended all meetings. The CEO, HR Manager and Finance Manager were also in attendance. Some elements of meetings were held in closed session, attended only by the members and CEO. The committee discussed the proposals for a new organisational structure and for an independent review of pay policy. In addition, members considered, by written procedure, proposals for senior appointments, out of committee. All such appointments were formally ratified at the following meeting. The Committee recommended a cost of living pay

increase of 1% for 2021-22 that was retrospectively approved by TEO and implemented by Strategic Investment Board Ltd in December 2022.

4.2.3.1 Board Effectiveness

The Board assessed its own effectiveness in May 2022. The ensuing discussion was led by the Chair of the Audit Committee.

4.2.3.2 The Investment Committee

The Investment Committee is an internal executive management committee. Its purpose is to appraise expenditure proposals, ensuring that the principles of regularity, propriety, probity, and value-for-money are achieved and that the proposed investment of resources is consistent with Strategic Investment Board Ltd's overall aims and objectives.

The committee consists of the Chief Executive, the Legal Director, Compliance Manager and Finance Manager. A Grade 7 from TEO and the HR Manager attend as observers. The Investment Committee met 7 times during the reporting period. It approved 90 business cases with a total value of £8,185k.

Strategic Investment Board Ltd awarded one contract during the reporting period that required the approval of TEO.

4.2.3.3 The Management Statement and Financial Memorandum (MSFM)

The MSFM is a key control document. The management statement sets out the broad framework within which the Strategic Investment Board Ltd will operate, in particular it defines:

- the Strategic Investment Board Ltd's overall aim, objectives and targets in support of TEO's wider strategic aims;
- the rules and guidelines relevant to the exercise of the Strategic Investment Board Ltd's functions, duties and powers;
- the conditions under which any public funds are paid to the Strategic Investment Board Ltd; and
- how the Strategic Investment Board Ltd is to be held to account for its performance.

The associated Financial Memorandum sets out in greater detail certain aspects of the financial provisions which the Strategic Investment Board Ltd is required to observe, including delegated financial authorities.

The MSFM is expected to be replaced by a Partnership Agreement with TEO in 2023-24.

4.2.4 The Executive Office (TEO) Oversight Arrangements

Within TEO, the Strategic Investment and Regeneration Branch (SIRB) is the sponsoring branch for Strategic Investment Board Ltd. SIRB, in consultation as necessary with TEO's Accounting Officer, is the primary source of advice to Ministers and the Permanent Secretary on the discharge of their responsibilities in respect of Strategic Investment Board Ltd, and the primary point of contact for Strategic Investment Board Ltd in dealing with the Department. Strategic Investment Board Ltd carries out its duties under a senior officer who has as one of her primary responsibilities the duty of overseeing the activities of Strategic Investment Board Ltd.

During the reporting period I have submitted Quarterly Assurance Statements to TEO as requested by the department. These have been considered by the Strategic Investment Board Ltd Audit Committee.

I have attended, with senior staff, Quarterly Accountability Meetings with the TEO Accounting Officer or his representative and senior staff from the Department.

4.2.5 The Strategic and Business Plan

The purpose of the Strategic Plan is to document the medium-term objectives of the Strategic Investment Board Ltd and describe the corporate strategy it will follow to achieve them. The annual Business Plan develops the Strategic Plan by defining in detail Strategic Investment Board Ltd's targets for the year ahead, the resources it will use and the activities it will undertake. The Strategic and Business Plans are published at www.sibni.org

4.2.6 The Performance Management Framework

Strategic Investment Board Ltd operates within a performance management framework that is consistent with the government's FABRIC¹ approach. The Strategic Investment Board Ltd Performance Management Framework ensures the framework is:

- Focused on the core aims and objectives of the organisation;
- Appropriate in that it delivers to stakeholders the information they need;
- Balanced because it covers all the organisation's significant areas of work; considers both financial and non-financial data and provides indicators of future as well as past performance;
- Robust, as it can survive changes in personnel and structure of the organisation;
- Integrated, in that the results of the system are monitored and used as part of the business planning and management process; there is consistent performance information at all levels of the organisation and performance measures for individuals and teams are consistent with measures for the organisation; and
- *Cost Effective*, because the resources put into collecting performance information proportionate to the benefit of the organisation.

I have monitored Strategic Investment Board Ltd's performance against the targets set out in its business plan and have reported quarterly on these to the Board and to TEO. I have satisfied myself as to the quality of data reported to the Board through personal inspection, by reports provided to me from electronic data sources and by assurances provided by senior staff. I have sought feedback from customers on the performance of Strategic Investment Board Ltd staff and have incorporated such feedback into performance appraisals. I have provided customers with the opportunity to comment on the services provided by Strategic Investment Board Ltd and have taken such feedback into account in my business planning and my management of day-to-day operations.

¹ Choosing the Right FABRIC - A Framework for Performance Information, HM Treasury et al, March 2001.

4.2.7 Operational Partnership Agreements (OPAs)

OPAs are important control mechanisms that define the relationship between Strategic Investment Board Ltd and its individual customers. The precise terms of the OPA vary between customers, but will always contain a clear definition of the work Strategic Investment Board Ltd will carry out for the customer.

4.2.8 Financial Management

Responsibility for ensuring that an effective system of internal financial control is maintained and operated rests with me as Accounting Officer. The systems of internal financial control provide reasonable and not absolute assurance that assets are safeguarded, that transactions are authorised and properly recorded, and that material errors or irregularities are either prevented or would be detected within a timely period.

Internal financial control is based on a framework of management information, financial regulations and administrative procedures, which include the segregation of duties, management supervision and a system of delegation and accountability.

4.2.9 **Risk Management**

Strategic Investment Board Ltd's system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness.

Relevant internal control considerations, including any issues of risk, are considered with regard to the achievement of Strategic Investment Board Ltd's aims and objectives, and where necessary, are brought to the attention of TEO.

The system of internal control is based on an on-going process designed to:

- determine and document the organisation's risk appetite;
- identify and prioritise the risks to the achievement of Strategic Investment Board Ltd's aims and objectives;
- evaluate the likelihood of those risks being realised and the impact should they be realised; and
- manage such risks efficiently, effectively and economically.

I drafted the 2022-23 Corporate Risk Register and it was subject to revision through regular scrutiny by the Audit Committee and Board. Board members had the opportunity to identify and consider any emerging external risks / threats that could affect the Strategic Investment Board Ltd's capacity to deliver its Business Plan commitments.

The key risks to Strategic Investment Board Ltd that were managed during the reporting period were:

Risk		Residual Impact 31 March 2023	Residual Likelihood 31 March 2023
1	Strategic Investment Board Ltd may not be able to recruit or retain the staff needed to achieve its business objectives.	HIGH	HIGH
2	Key stakeholder relationships may break down.	HIGH	MEDIUM
3	Strategic Investment Board Ltd's financial and other controls may not be sufficient to prevent or identify fraud.	HIGH	LOW
4	Strategic Investment Board Ltd's information may not be protected or managed adequately including Strategic Investment Board Ltd not being compliant with GDPR.	MEDIUM	LOW
5	Strategic Investment Board Ltd may suffer reputational damage through delays to key projects.	MEDIUM	HIGH
6	The lack of an effective organisational structure and senior leadership team may constrain Strategic Investment Board Ltd's performance.	HIGH	HIGH
7	Strategic Investment Board Ltd's performance may be adversely affected by construction cost inflation, an economic recession, Brexit, the war in Ukraine and other external factors.	HIGH	HIGH
8	The effectiveness of Strategic Investment Board Ltd's Board may be limited by delays in the appointment of a Chair and new NEDs.	MEDIUM	MEDIUM
9	Strategic Investment Board Ltd may be unable to achieve all its planned business objectives with the funding available to it or its partners.	HIGH	HIGH
10	Policy changes may adversely impact on Strategic Investment Board Ltd's ability to fulfil its remit.	MEDIUM	MEDIUM

Strategic Investment Board Ltd has identified the following vulnerabilities 'on the horizon' that may occasion additional risk in the coming reporting period:

Vulnerability

Significance

Cuts to the NI Block Grant may mean programmes and projects the organisation supports may be delayed or cancelled.

Demand for Strategic Investment Board Ltd support for projects may fall.

The poor economic outlook arising from the pandemic, inflation and the war in Ukraine may lead to projects being cancelled or delayed.

Demand for Strategic Investment Board Ltd support for projects may fall.

significantly.

Construction cost inflation may rise Physical infrastructure projects supported by Strategic Investment Board Ltd may become unaffordable or subject to additional delay.

During this reporting period, management provided the Audit Committee with reports setting out the sources of risk assurance. In my opinion there have been no material changes that required this report to be re-considered.

No 'Ministerial Directions' have been issued to Strategic Investment Board Ltd.

There have been no major lapses of protective or information security.

4.2.10 Fraud and Counter-Fraud

Strategic Investment Board Ltd's Policy and Procedures on Fraud, (Including the Strategic Investment Board Ltd Raising Concerns [Whistle-blowing] Policy and Guidance on Conflicts of Interest) sets out the responsibilities of staff with regard to fraud prevention, what staff should do if they suspect fraud and the action that will be taken by management in such circumstances (the Strategic Investment Board Ltd Fraud Response Plan).

There were no significant phishing attempts to report in 2022-23 (2021-22: two instances of attempted fraud. The attempted frauds comprised phishing emails purportedly from a former supplier that referred to fictitious outstanding invoices).

4.2.11 Raising Concerns (Whistleblowing)

The Strategic Investment Board Ltd's Raising Concerns (Whistleblowing) Policy provides staff with a procedure for reporting concerns about unlawful conduct, fraud, dangers to the public or the environment, or other malpractice. The aim of this policy is to reassure them that they can feel confident in exposing wrongdoing without any risk to themselves.

There were no concerns raised against Strategic Investment Board Ltd in 2022-23 (2021-22: nil).

4.2.12 Significant Governance Issues

Except as noted below, no governance matters arising in prior years are still considered to represent internal governance issues for 2022-23. There were no significant issues arising during 2022-23 in respect of Corporate Governance.

4.2.13 Financial Transactions Capital loans

Strategic Investment Board Ltd is the channel through which FTC loans are made from the DfE to the universities and from the DoF to the NI Investment Fund. Strategic Investment Board Ltd performs this function because the Departments do not currently have the vires to make such loans.

4.2.14 Conformance with Code of Good Practice

Strategic Investment Board Ltd, like other public bodies, has a duty to conduct affairs in a responsible and transparent way, and to take into account the standards in public life set out by the Nolan Committee and "Corporate Governance Code of Good Practice NI".

Throughout the year ended 31 March 2023, Strategic Investment Board Ltd has complied with all relevant Code provisions.

4.2.15 Certification

As Accounting Officer, I have responsibility for reviewing the effectiveness of the system of internal control. My review of the effectiveness of the system of internal governance is informed by the work of the Internal Auditors and senior staff within the organisation, who have responsibility for the development and maintenance of the internal control framework. I also consider the comments made by the NIAO in its Report to those Charged with Governance and other reports. I have been advised on the implications of the result of my review of the effectiveness of the system of internal control, by the Strategic Investment Board Ltd Board and by the Audit Committee.

Strategic Investment Board Ltd has a rigorous system of accountability on which I rely, as Accounting Officer, to form an opinion on the probity and use of public funds, as detailed in Managing Public Money NI. Having considered the operation of its governance framework, I am content that Strategic Investment Board Ltd has operated a sound system of internal governance during the period 2022-23.

Brett Hannam Chief Executive

Date: 14th June 2023

4.2.16 Remuneration and Staff Report

4.2.17 Remuneration Policy

The Remuneration Committee consists of Non-Executive Board Members of the company. The Remuneration Committee was chaired by Gerry McGinn up to March 2022. Duncan McCausland and Kathryn Thomson are members. The Chief Executive and Finance Manager attend as observers and the HR Manager provides a secretariat function.

The committee considers and, if satisfied, approves all appointments to posts with a salary greater than £76,981 pa. The Chief Executive was delegated the authority to approve appointments below this threshold, commencing August 2022.

The Committee also considers other matters relating to pay and performance. Pay awards are made within the parameters set by the DoF.

The notice period for Strategic Investment Board Ltd staff ranges from one to three months.

4.2.18 Directors' Emoluments (Audited)

	2022-23			2021-22				
	Salary	Benefits in kind (to nearest	Pension benefits (to nearest	Total	Salary	Benefits in kind (to nearest	Pension benefits (to nearest	Total
	£'000	£100)	£1,000)	£'000	£'000	£100)	£1,000)	£'000
Hannam B Chief Executive	150 - 155	-	15	165-170	150 - 155	-	15	165-170
McCausland D Non-Executive Director	10 - 15	-	-	10 - 15	10 - 15	-	-	10 - 15
McGivern MT Non-Executive Director	10 - 15	-	-	10 - 15	10 - 15	-	-	10 - 15
Thomson K Non-Executive Director	10 - 15	-	-	10 - 15	10 - 15	-	-	10 - 15
McSorley D Non-Executive Director	10 - 15	-	-	10 - 15	10 - 15	-	-	10 - 15

Directors' emoluments consisted of basic salary only. There were no bonus payments, benefits in kind or non-cash benefits provided to any director during the year or in the previous year. Mr. Hannam was appointed as Chief Executive on 1st June 2012. In 2022-23 Mr. Hannam's base salary was £152,589 (2021-22 £151,078). Mr. Hannam received back pay for a 1% cost of living pay increase for 2021-22 of £1,511 (2021-22: £1,496 1% cost of living pay increase for 2020-21).

Total remuneration including pension payments are disclosed in the remuneration table. Strategic Investment Board Ltd Directors do not receive pension benefits. The Chief Executive however is a member of a defined contribution pension scheme operated by Strategic Investment Board Ltd for all staff. The employer makes a contribution of 10% of basic salary to the company's pension scheme. The employee does not have to contribute to this scheme. Contributions on behalf of the Chief Executive were £15,410. Strategic Investment Board Ltd also contributes to a centrally-provided risk benefit scheme (that provides cover for death in service and retirement due to ill health). A total contribution of £12,792.41 was made on behalf of the Chief Executive.

Expenses reimbursed to Non-Executive Directors in 2022-23 totalled £657 (2021-22: nil).

4.2.19 Compensation for Loss of Office and Early Retirement

Non-Executive Directors have fixed-term public appointments not exceeding three years. These appointments are renewable. Individual appointments are made, and remuneration levels set, by TEO Ministers. There has been no compensation for loss of office or early retirement for Directors in 2022-23 (2021-22: Nil). The arrangements for early termination of staff members would be made in accordance with the employment contract of the relevant individual. Strategic Investment Board Ltd's liabilities in the event of termination do not, at present, exceed those set out in statute. During the year no early termination payments were paid to staff members.

4.2.20 Fair Pay Disclosure (Audited)

	2022-23	2021-22
Band of highest paid Director's total remuneration* (£000) Median total remuneration*	£150k - £155k 77,345	£150k - £155k 76,981
Ratio	1.97	1.96
The percentage changes from the previous financial year in respect of the highest paid director	1.0%	1.0%
For employees of the entity taken as a whole, the percentage changes from the previous financial year in the average (measurage and allowances (and performance pay and bonus pay)	n): 1.0%	(1.2%)
The ratio between the highest paid director's remuneration a the pay and benefits of the employee on the 25th percentile of pay and benefits of the entity's employees		2.72
The ratio between the highest paid director's remuneration a the pay and benefits of the employee on the 75th percentile of pay and benefits of the entity's employees		1.65

^{*} Remuneration includes salary only. It does not include employer pension contributions.

Reporting bodies are required to disclose the relationship between the remuneration of the highest-paid director in their organisation and the median remuneration of the organisation's workforce.

The banded remuneration of the highest-paid director in Strategic Investment Board Ltd in the financial year 2022-23 was £150,000 - £155,000 (2021-22: £150,000 - £155,000). This was 1.97 times (2021-22: 1.96) the median remuneration of the workforce, which was £77,345 (2021-22: £76,981). In 2022-23 one employee received remuneration in excess of the highest-paid director.

Remuneration (FTE) ranged from the band of £20,000 - £25,000 to £160,000 - £165,000 (2021-22: £20,000 - £25,000 to £150,000 - £155,000). Total remuneration includes salary and

benefits-in-kind but does not include severance pay. There were no severance payments made in 2022-23 (2021-22: Nil). It does not include employer pension contributions. There were no bonus payments or off-payroll engagements in 2022-23 (2021-22: Nil).

4.2.21 Payments to Past Directors

There have been no payments made to past directors in year (2021-22: Nil).

4.2.22 Staff Report: Staff Numbers (Audited)

The average number of employees (full time equivalents), excluding Non-Executive Directors, in the company is made up as follows:

	2022-23	2021-22
Staff	29	27
Staff recharged to other departments	78	81
Seconded staff*	3	3
Total	110	111
Permanent	41	40
Temporary contracts	69	71

^{*}Staff seconded to Strategic Investment Board Ltd from the Civil Service or private sector organisations.

4.2.23 Staff Report: Analysis of Staff Costs (Audited)

The costs incurred in respect of these employees were:	2022-23	2021-22
	£	£
Wages and salaries (increased by employee benefits)	2,210,910	2,093,449
Wages and salaries recharged to other departments	6,573,332	6,499,313
Social security costs	1,117,834	1,044,752
Health Insurance	561,188	511,602
Other pension costs	864,906	848,873
Total staff cost	11,328,170	10,997,989
Seconded staff *	192,732	228,952
Total employment cost	11,520,902	11,226,941

^{*}Staff seconded to Strategic Investment Board Ltd from the Civil Service or private sector organisations.

Fees paid to third party organisations for services of seconded staff include management charges, employment costs, social security costs, pension costs and VAT. There are no equal pay claims and therefore no provision is required for equal pay claims in Strategic Investment Board Ltd accounts.

4.2.24 Staff Report: Staff Composition (Gender Analysis)

2022-23	2021-22

	Male F	emale	Total	Male I	Female	Total
Board Members	2	2	4	3	2	5
Staff	84	69	153	82	60	142
	86	71	157	85	62	147

The above table is based on total numbers employed during the reporting period, whereas the table stating the average number employed does not include Non-Executive Board Members and is based on full time equivalent (FTE).

4.2.25 Staff Report: Sickness Absence Data

	Working Days lost	Working Days lost	Variance
	2022-23	2021-22	
Including long-term absence	642	632	10
Excluding long term absence	202	286	-84
	Average days lost per	Average days lost per	Variance
	FTE member of staff	FTE member of staff	
	2022-23	2021-22	
Including long-term absence	5.8	4.7	1.1
Excluding long term absence	1.8	2.6	-0.8
	Absence rate	Absence rate	Variance
	2022-23	2021-22	
	%	%	%
Including long-term absence	2.2	1.8	0.4
Excluding long term absence	0.7	1.0	-0.3

4.2.26 Staff Report: Staff Turnover Percentage

Strategic Investment Board Ltd's staff turnover percentage in the financial year 2022-23 was 7% (2021-22: 6%).

4.2.27 Staff Report: Staff Engagement

Health and wellbeing is a key area for the organisation and we support our staff with improving both their physical and mental health. The publication of the Strategic Investment Board Ltd's Hybrid Guiding Principles and a Hybrid Working Policy was launched in March 2022. As the organisation moved to a hybrid working model, the approach to staff engagement also evolved from a holding measure during the pandemic, to being embedded in the culture at Strategic Investment Board Ltd. A Staff Engagement Strategy was developed in 2022 with the key objective of ensuring staff are engaged, informed and connected with each other and the

organisation. A quarterly programme of activities has been established consisting of formal and informal opportunities. These include training, knowledge sharing, health and wellbeing, social and charity fundraising. There has also been a continuation of successful engagement initiatives launched during the pandemic including the weekly Chief Executive newsletter and Strategic Investment Board Ltd App. The Strategic Investment Board Ltd App will further evolve in 2023, with a new platform due to launch with enhanced functionality to allow more ways to engage, inform and connect staff.

4.2.28 Staff Report: Remuneration

Remuneration of all staff is set out in their contracts and may be subject to annual review under NICS pay remit guidelines. Such review requires the approval of the TEO Accounting Officer. The Audit Committee recommended a cost of living pay increase of 1% for 2021-22 that was applied in December 2022.

4.2.29 Staff Report: Staff Policies

Strategic Investment Board Ltd is committed to the development of its staff and to policies that enable them to contribute to the performance and long-term effectiveness of the organisation.

In particular, the company:

- follows the NICS policy that all eligible persons shall have equal opportunity for employment on the basis of their ability, qualification and aptitude for the work. Strategic Investment Board Ltd has an equal opportunities policy and is committed to a policy of equality of opportunity in its employment practices and aims to ensure that all employees and job applicants are treated fairly. Selection for employment, promotion and training is on the basis of aptitude and ability and excludes any consideration of an employee's/ applicant's religious belief, political opinion, racial group, age, marital status, sexual orientation, gender, disability or dependents. All applicants for employment will have the opportunity to state any special adjustments required to attend interview or take up appointment. All applications for employment are considered on the basis of merit.
- gives equality of opportunity when considering applications from disabled persons, in compliance with all existing legislation with regard to disabled employees. Strategic Investment Board Ltd aims to ensure that people with a disability suffer no detriment in recruitment and advancement, and that its policies and practices comply with the requirements of the Disability Discrimination Act 1995 and amendments made under the Act. The consideration and implementation of reasonable adjustments help to ensure that staff with disabilities can fully utilise their skills and abilities;
- recognises the benefit of keeping employees informed of the progress of the business and of involving them in the company's performance; and
- regularly provides employees, through meetings and notices, with information regarding the financial and economic factors affecting the performance of the company and on other matters of concern to them.

Strategic Investment Board Ltd's policies are contained in Strategic Investment Board Ltd's staff handbook which is accessible to all members of staff.

4.2.30 Staff Report: Health and Safety

Strategic Investment Board Ltd is committed to applying all existing health and safety at work legislation and regulations to ensure that staff and visitors enjoy the benefits of a safe environment.

4.2.31 Staff Report: Consultancy

As outlined in the financial statements Strategic Investment Board Ltd incurred no consultancy expenditure in 2022-23 (2021-22: £17,995).

4.2.32 Staff Report: Off Payroll Engagements

There were no off-payroll engagements during the year (2021-22: Nil).

4.2.33 Staff Report: Exit Packages

No exit packages were made during the year (2021-22: Nil).

4.3 Accountability and Audit Report

The accountability and audit report brings together the key assembly accountability documents within the annual report and accounts.

4.3.1 Regularity of Expenditure (Audited)

In the 2022-23 financial year, Strategic Investment Board Ltd spent 100% (2021-22: 100%) of its budget allocation from TEO.

The average cash held in the bank throughout the year was £1,584,786 (2021-22: £851,852).

4.3.2 Fees and Charges (Audited)

As referred to in Notes 2 and 6 of the financial statements; in the 2022-23 financial year, Strategic Investment Board Ltd has generated fees and charges of £7,019,442 (2021-22: £6,846,722). Fees and charges have been generated as a result of recovering the full cost of undertaking fee paid work.

4.3.3 Contingent Liabilities (Audited)

There were no contingent liabilities at 31 March 2023, (2021-22: Nil).

4.3.4 Losses and Special Payments (Audited)

There was one loss of £4,453.34 in 2022-23 (2021-22: Nil).

Duncan McCausland

Chair of Audit

Brett Hannam Chief Executive

Date: 14th June 2023

4.3.5 Certificate and Report of the Comptroller and Auditor General to the Northern Ireland Assembly

Opinion on financial statements

I certify that I have audited the financial statements of the Strategic Investment Board Ltd for the year ended 31 March 2023 under the Companies (Public Sector Audit) Order (Northern Ireland) 2013. The financial statements comprise: the Statement of Comprehensive Net Expenditure, the Statement of Financial Position and Statement of Cash Flows; and the related notes, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and the Government Financial Report Manual (FReM) as applied in accordance with the provisions of the Companies Act 2006.

I have also audited the information in the Accountability Report that is described in that report as having been audited.

In my opinion the financial statements:

- give a true and fair view of the state of the Strategic Investment Board Ltd's affairs as at 31 March 2023 and of the net result for the year then ended;
- have been properly prepared in accordance with the Government Financial Reporting Manual; and
- have been prepared in accordance with the Companies Act 2006.

Opinion on regularity

In my opinion, in all material respects the expenditure and income recorded in the financial statements have been applied to the purposes intended by the Assembly and the financial transactions recorded in the financial statements conform to the authorities which govern them.

Basis for opinions

I conducted my audit in accordance with International Standards on Auditing (ISAs)(UK), applicable law and Practice Note 10 'Audit of Financial Statements of Public Sector Entities in the United Kingdom'. My responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of this certificate.

My staff and I are independent of the Strategic Investment Board Ltd in accordance with the ethical requirements that are relevant to my audit of the financial statements in the UK, including the Financial Reporting Council's Ethical Standard, and have fulfilled our other ethical responsibilities in accordance with these requirements.

I believe that the audit evidence obtained is sufficient and appropriate to provide a basis for my opinions.

Conclusions relating to going concern

In auditing the financial statements, I have concluded that the Strategic Investment Board Ltd's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work I have performed, I have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt about on the Strategic Investment Board Ltd's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

The going concern basis of accounting for the Strategic Investment Board Ltd is adopted in consideration of the requirements set out in the Government Reporting Manual, which require entities to adopt the going concern basis of accounting in the preparation of the financial statements where it anticipated that the services which they provide will continue into the future.

My responsibilities and the responsibilities of the Accounting Officer with respect to going concern are described in the relevant sections of this report.

Other Information

The other information comprises the information included in the annual review other than the financial statements, the parts of the Accountability Report described in that report as having been audited and my audit certificate and report. The Accounting Officer is responsible for the other information included in the annual report. My opinion on the financial statements does not cover the other information and except to the extent otherwise explicitly stated in my report, I do not express any form of assurance conclusion thereon.

My responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or my knowledge obtained in the audit or otherwise appears to be materially misstated. If I identify such material inconsistencies or apparent material misstatements, I am required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work I have performed, I conclude that there is a material misstatement of this other information, I am required to report that fact.

I have nothing to report in this regard.

Opinion on other matters

In my opinion:

- the parts of the Accountability Report to be audited have been properly prepared in accordance with the Government Financial Reporting Manual;
- the information given in the Performance Report and Accountability Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Performance Report and Accountability Report have been prepared in accordance with applicable legal requirements.

Matters on which I report by exception

In the light of the knowledge and understanding of the Strategic Investment Board Ltd and its environment obtained in the course of the audit, I have not identified material misstatements in the Performance and Accountability Report. I have nothing to report in respect of the following matters which I report to you if, in my opinion:

- adequate accounting records have not been kept; or
- the financial statements and the parts of the Accountability Report to be audited are not in agreement with the accounting records; or
- certain disclosures of remuneration specified by law are not made; or
- I have not received all of the information and explanations I require for my audit; or
- the Governance Statement does not reflect compliance with the Department of Finance's guidance.

Responsibilities of the Accounting Officer for the financial statements

As explained more fully in the Statement of Accounting Officer's Responsibilities, the Accounting Officer is responsible for:

- the preparation of the financial statements and for being satisfied that they give a true and fair view;
- such internal control as management determines are necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error; and
- assessing the Strategic Investment Board Ltd's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Accounting Officer anticipates that the services provided by the Strategic Investment Board Ltd will not continue to be provided in the future.

Auditor's responsibilities for the audit of the financial statements

My responsibility is to audit, certify and report on the financial statements in accordance with the Companies (Public Sector Audit) Order (Northern Ireland) 2013.

My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error and to issue a certificate that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

I design procedures in line with my responsibilities, outlined above, to detect material misstatements in respect of non-compliance with laws and regulation, including fraud.

My procedures included:

- obtaining an understanding of the legal and regulatory framework applicable to the Strategic Investment Board Ltd the through discussion with management and application of extensive public sector accountability knowledge. The key laws and regulations I considered included the Companies Act (2006) and taxation legislation;
- making enquires of management and those charged with governance on Strategic Investment Board Ltd's compliance with laws and regulations;
- making enquiries of internal audit, management and those charged with governance as
 to the Strategic Investment Board Ltd's susceptibility to irregularity and fraud, their
 assessment of the risk of material misstatement due to fraud and irregularity, and their
 knowledge of actual, suspected and alleged fraud and irregularity;
- completing risk assessment procedures to assess the susceptibility of the Strategic
 Investment Board Ltd's financial statements to material misstatement, including how
 fraud might occur. This included, but was not limited to, an engagement director led
 engagement team discussion on fraud to identify particular areas, transaction streams
 and business practices that may be susceptible to material misstatement due to fraud.
 As part of this discussion, I identified potential for fraud in the posting of unusual
 journals;
- engagement director oversight to ensure the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with the applicable legal and regulatory framework throughout the audit;
- documenting and evaluating the design and implementation of internal controls in place to mitigate risk of material misstatement due to fraud and non-compliance with laws and regulations;
- designing audit procedures to address specific laws and regulations which the
 engagement team considered to have a direct material effect on the financial
 statements in terms of misstatement and irregularity, including fraud. These audit
 procedures included, but were not limited to, reading board and committee minutes,
 and agreeing financial statement disclosures to underlying supporting documentation
 and approvals as appropriate, testing of journal entries, discussing regularity with
 management and reading internal audit reports;
- addressing the risk of fraud as a result of management override of controls by:
 - o performing analytical procedures to identify unusual or unexpected relationships or movements;
 - testing journal entries to identify potential anomalies, and inappropriate or unauthorised adjustments;
 - assessing whether judgements and other assumptions made in determining accounting estimates were indicative of potential bias; and
 - investigating significant or unusual transactions made outside of the normal course of business.

A further description of my responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website www.frc.org.uk/auditorsresponsibilities. This description forms part of my certificate.

In addition, I am required to obtain evidence sufficient to give reasonable assurance that the expenditure and income recorded in the financial statements have been applied to the purposes intended by the Assembly and the financial transactions recorded in the financial statements conform to the authorities which govern them.

Report

I have no observations to make on these financial statements.

Dorinnia Carville

Comptroller and Auditor General

Donina Comine

Northern Ireland Audit Office

106 University Street

Belfast

BT7 1EU

28 June 2023

5 Financial Statements for the Year Ended 31st March 2023

5.1 Statement of Comprehensive Net Expenditure for the Year Ended 31st March 2023

		2022-23	2021-22
	Note	£	£
Operating Income - Grant in aid	2	6,366,414	6,366,017
- Income from activities	2	7,019,442	6,846,722
		13,385,856	13,212,739
Operating Expenditure			
Staff costs (including employee benefits)	4	11,520,902	11,226,941
Enabling expenditure	6	1,094,583	1,253,658
Other operating charges	5	752,288	717,508
Depreciation - Property, Plant & Equipment	9a	7,269	5,296
Amortisation - Intangible Assets	9 b	10,814	9,336
Total Expenditure		13,385,856	13,212,739

Notes 1 to 18, on pages 53-69, form part of these financial statements.

5.2 Statement of Financial Position as at 31st March 2023

		2023	2022
	Note	£	£
Non-current assets			
Property, Plant and Equipment	9a	97,953	18,855
Intangible Assets	9b	15,112	25,927
Total non-current assets		113,065	44,782
Current assets			
Trade and other receivables	10	1,440,684	2,901,921
Cash and cash equivalents	11	1,277,173	567,623
Total current assets		2,717,857	3,469,544
Total Assets	_	2,830,922	3,514,326
Current liabilities			
Trade and other payables	12	(2,830,922)	(3,514,326)
Total assets less net current liabilities		-	-
Non-current liabilities		-	-
Assets less liabilities	_	<u> </u>	<u> </u>
Reserves			
General reserve (Income and Expenditure account)	18	-	-
Total		-	

Notes 1 to 18, on pages 53-69, form part of these financial statements.

In the view of the Board an exemption from the audit requirements of Part 16 of the Companies Act 2006 is available under section 482 of that Act, since the company meets the DoF's definition of a non-profit-making company and is subject to a public sector audit under the Companies (Public Sector Audit) (Northern Ireland) Order 2013, being an order issued under Article 5(3) of the Audit and Accountability (Northern Ireland) Order 2003. The Board therefore claims this exemption.

The accounts are subject to audit by the Comptroller and Auditor General for Northern Ireland by virtue of an order under Article 5(3) of the Audit and Accountability (Northern Ireland) Order 2003 (S.I. 2003/418N.I.5).

Statement of Financial Position continued

The members have not required Strategic Investment Board Ltd (Company Registration No. NI 45710) to obtain an audit of its accounts for the year ended 31st March 2023, in accordance with section 476 of the Companies' Act 2006. However Strategic Investment Board Ltd is subject to audit by the Comptroller and Auditor General for Northern Ireland under the Companies (Public Sector Audit) Order (Northern Ireland) 2013.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and preparation of accounts.

The Financial Statements on pages 49-52 were approved on 14th June 2023 by the Strategic Investment Board Ltd Board of Directors.

Signed on behalf of the Board of Directors by:

Duncan McCausland Chair of Audit

Date: 14th June 2023

Brett Hannam Chief Executive

5.3 Statement of Cash Flows for the Year Ended 31st March 2023

	2022-23	2021-22
	£	£
Cash flows from operating activities		
Result for the year	-	-
Depreciation - Property, Plant and Equipment	7,269	5,296
Depreciation - Intangible Assets	10,814	9,336
(Decrease)/Increase in trade and other payables	(683,404)	1,418,282
(Increase)/ Decrease in trade and other receivables	1,461,237	(1,230,050)
Net cash flow from operating activities*	795,917	202,863
Cash flows from investing activities		
Purchase of Property, Plant and Equipment	(86,367)	(16,004)
Purchase of Intangible Assets	-	(10,732)
Financial Transaction Capital (FTC) loans	(50,000,000)	(20,850,000)
Repayment of FTC loan receipt to the Executive Office	(1,275,000)	(1,275,000)
Net cash flow from investing activities	(51,361,367)	(22,151,736)
Cash flows from financing activities		
Funding received in respect of FTC loans	50,000,000	20,850,000
Receipt of FTC loan repayment	1,275,000	1,275,000
Net cash flow from financing activities	51,275,000	22,125,000
(Decrease)/Increase in cash and cash equivalents	709,550	176,127
Cash and cash equivalents at the beginning of the period	567,623	391,496
Cash and cash equivalents at end of the period	1,277,173	567,623

^{*}Rounded to nearest £1

Notes 1 to 18, on pages 53-69, form part of these financial statements.

5.4 Notes to the Accounts

1. Accounting Policies

General

These financial statements have been prepared in accordance with the accounting and disclosure requirements of the Companies Act 2006, without limiting the information given. In addition the accounts comply with the accounting and disclosure requirements contained in the Government Financial Report Manual (FReM) 2022-23 which applies International Financial Reporting Standards (IFRSs) as adapted or interpreted for the public sector context with the exception of the treatment of Grant-in-Aid.

FReM requires Non-Departmental Public Bodies to regard Grant in Aid received as contributions from controlling parties giving rise to a financial interest in the residual interest of the body, and hence accounted for as financing, i.e. by crediting them to the income and expenditure reserve. The disclosure requirements in relation to this are set out in Appendix 1.

The particular accounting policies adopted are described below.

Accounting Convention

The financial statements have been prepared on the historical cost basis, except for the revaluation of certain financial instruments. Historical cost is generally based on the fair value of the consideration given in exchange for the assets.

Income

Income represents grants receivable to enable Strategic Investment Board Ltd to discharge its duties, powers and function under the Strategic Investment and Regeneration of Sites (Northern Ireland) 2003 Order.

Other operating income

Other operating income relates to the recovery of project related costs from other Government entities.

Fixed assets and depreciation

- a) The cost of fixed assets comprises purchase price and any installation charges. The current capitalisation threshold is £1,000.
- b) Depreciation is calculated to write off the cost of assets, less estimated residual value over their useful lives. The method adopted and rate used is -33.33% straight line.

Intangible Assets

Expenditure on intangible assets which includes information technology, software licences, websites and the associated costs of implementation is capitalised where the cost is £1,000 or more. Intangible assets are measured initially at cost. These assets are amortised on a straight-line basis over the shorter of the term of the licence and the useful economic life.

Cash and Cash Equivalents

Cash and cash equivalents comprise cash and demand deposits with commercial banks. As at each reporting date, the carrying value of Cash and cash equivalents approximates their fair value due to their short-term nature.

Financial Instruments

Financial assets and financial liabilities are recognised in the Statement of Financial Position (SoFP) when Strategic Investment Board Ltd becomes a party to the contractual provisions of the instrument. They are measured initially at fair value and transaction costs that are directly attributable to the acquisition.

Financial Transactions Capital Loans

Strategic Investment Board Ltd is the channel through which FTC loans are made from the DfE to the universities and from the DoF to the NI Investment Fund. Strategic Investment Board Ltd performs this function because the Departments do not currently have the vires to make such loans. The Executive has agreed that Strategic Investment Board Ltd will act as a conduit to make loans and collect repayments over the loan period. On receipt of a loan repayment Strategic Investment Board Ltd arranges for the money to be passed as quickly as possible to TEO. Strategic Investment Board Ltd bears no credit risk in the event of non-payment of FTC loans and is only obliged to repay receipts when received from the borrower.

DoF issued an instruction regarding the accounting treatment to be applied to FTC for government accounting purposes. This requires Strategic Investment Board Ltd to recognise a financial asset for loans made but not recognise any liability for the repayment as this is to be accounted for as funding from the Consolidated Fund and not as a loan. The disclosure requirements in relation to this are set out in Appendix 1.

Financial Assets

Strategic Investment Board Ltd has financial assets in the form of trade receivables, cash and cash equivalents and accrued income. Financial assets are initially measured at fair value and are subsequently measured at amortised cost using the effective interest method less any impairment.

The financial assets held by Strategic Investment Board Ltd are classified trade receivables and other receivables: financial assets arising from the rendering of services in the ordinary course of the company's business, or financial assets which, not having commercial substance, are not equity investments or derivatives, have fixed and determinable payments and are not traded in an active market.

The amortised cost of a financial asset is the amount at which the financial asset is measured at initial recognition minus the principal repayments, plus the cumulative amortisation using the effective interest method of any difference between that initial amount and the maturity amount, adjusted for any loss allowance.

Impairment of Financial Assets

Strategic Investment Board Ltd always recognises lifetime expected credit loss for trade debtors and contract assets. The expected credit losses on these financial assets are estimated using a provision matrix based on the Strategic Investment Board Ltd's historical credit loss experience, adjusted for factors that are specific to the debtors, general economic conditions and an assessment of both the current as well as the forecast direction of conditions at the reporting date, including time value of money where appropriate.

Lifetime expected credit losses represents the expected credit losses that will result from all possible default events over the expected life of a financial instrument. In contrast, 12-month

expected credit losses represents the portion of lifetime expected credit losses that is expected to result from default events on a financial instrument that are possible within 12 months after the reporting date.

Impairment gains or losses are recognised in Statement of Comprehensive Net Expenditure (SoCNE), with a corresponding adjustment to their carrying amount through a loss allowance account. The carrying amount of the financial asset in the SoFP is not adjusted.

Derecognition of Financial Assets

Financial assets are derecognised when the contractual rights to receive cash flows have expired or have been transferred and Strategic Investment Board Ltd has transferred substantially all the risks and rewards of ownership. On derecognition of a financial instrument measured at amortised cost, the difference between the asset's carrying amount and the sum of the consideration received and receivable is recognised on SoCNE.

Financial Liabilities

Strategic Investment Board Ltd has financial liabilities in the form of trade payables, accruals and employee benefits. These are subsequently measured at amortised cost using the effective interest rate method.

Derecognition of Financial Liabilities

Strategic Investment Board Ltd derecognises financial liabilities when, and only when, its obligations are discharged, cancelled or they expire. The difference between the carrying amount of the financial liability derecognised and the consideration paid and payable is recognised in profit or loss.

Employee Benefits and Pensions

Under the requirements of IAS 19: 'Employee Benefits,' staff costs must be recorded as an expense as soon as the organisation is obliged to pay them. This includes the cost of any untaken leave at the year end. This cost has been calculated using the untaken leave per staff member and applying this to their annual salary to calculate the leave balance as at 31st March 2023.

The company makes pension contributions at a rate of 10% to approved schemes. The cost of contributions for providing pensions for employees is charged to the statement of comprehensive net expenditure account as they are earned, in accordance with IAS 19 'Employee Benefits'. Seconded staff members remain members of their respective pension schemes.

Value Added Tax

Strategic Investment Board Ltd is VAT registered in relation to its vatable activity. VAT is accounted for in accordance with Statement of Standard Accounting Practice (SSAP) 5, in that amounts are shown net of VAT except where irrecoverable VAT is charged to the income and expenditure and included under the heading relevant to the type of expenditure. The FReM retains the SSAP 5 guidance in relation to VAT.

Taxation

Current tax, including UK Corporation tax and foreign tax, is provided at amounts expected to be paid (or recovered) using tax rates and laws that have been enacted or substantively enacted by the financial statement date, this is in accordance with IAS 12 'Income taxes'.

Operating Segments

Strategic Investment Board Ltd has identified only one operating segment under IFRS 8 and has prepared the accounts accordingly.

Provisions

Provisions are recognised when the Strategic Investment Board Ltd has a present legal or constructive obligation as a result of past events; it is probable that an outflow of resources will be required to settle the obligation; and the amount of the obligation can be estimated reliably.

Where there are a number of similar obligations, the likelihood that an outflow will be required in settlement is determined by considering the class of obligations as a whole. A provision is recognised even if the likelihood of an outflow with respect to any one item included in the same class of obligations may be small.

Provisions are measured at the present value of the expenditures expected to be required to settle the obligation using a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the obligation. The increase in the provision due to passage of time is recognised as a finance cost.

Contingencies

Contingent liabilities, arising as a result of past events, are recognised when (i) it is probable that there will be an outflow of resources or that the amount cannot be reliably measured at the reporting date or (ii) when the existence will be confirmed by the occurrence or non-occurrence of uncertain future events not wholly within the Strategic Investment Board Ltd's control. Contingent liabilities are disclosed in the financial statements unless the probability of an outflow of resources is remote.

Changes in Accounting Policy and Disclosure

Strategic Investment Board Ltd is aware of the International Accounting Standards Board (IASB) Disclosure Initiative to improve presentation and disclosure in financial reporting. The IASB has completed the first stage with the publication of Disclosure Initiative (Amendments to IAS 1) which introduces five, narrow-focus improvements to the disclosure requirements in IAS 1 Presentation of Financial Statements relating to materiality, order of the notes, subtotals, accounting policies and disaggregation. Further projects under the initiative will consider amendments to IAS 8 Accounting Policies, Changes in Accounting Estimates and Errors and IFRS 17 Insurance Contracts.

IFRS 16 Leases replaced IAS 17 Leases. In line with the requirements of the FReM, IFRS 16 is implemented, as interpreted and adapted for the public sector, with effect from 1 April 2022. The implementation of IFRS 16 requires no accounting policy changes within Strategic Investment Board Ltd.

Accounting standards, interpretations and amendments to published standards not yet effective

Strategic Investment Board Ltd has reviewed the revised accounting standards and new (or amendments to) interpretations contained within the Government Financial Reporting Manual (FReM) 2022-23.

The IASB issued new and amended standards (IFRS 10, IFRS 11, IFRS 12) that affect the consolidation and reporting of subsidiaries, associates and joint ventures. These standards are effective with European Union (EU) adoption from 1 January 2014. Accounting boundary IFRS' are currently adapted in the FReM so that the Westminster departmental accounting boundary is based on the UK Office for National Statistics (ONS) control criteria, as designated by Treasury. A similar review in Northern Ireland, which will bring Northern Ireland departments under the same adaptation, has been carried out and the resulting recommendations were agreed by the Executive in December 2016. Effective from 2022-23, the accounting boundary for departments has changed, impacting on departments around the disclosure requirement under IFRS 12. Strategic Investment Board Ltd applies IFRS in full.

IFRS 17 Insurance Contracts has replaced IFRS 4 Insurance Contracts and is effective for accounting periods beginning on or after 1 January 2023. In line with the requirements of the FReM, IFRS 17 has been implemented, as interpreted and adapted for the public sector, with effect from 1 April 2023.

Strategic Investment Board Ltd has reviewed new accounting standards that have been issued but are not yet effective, nor adopted early for these accounts. Strategic Investment Board Ltd consider that these are unlikely to have a significant impact on the period of initial application.

Critical accounting judgments and estimation uncertainty

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. Strategic Investment Board Ltd has assessed that there are no critical accounting judgements, estimation uncertainty or significant assumptions.

2. Income

	2022-23	2021-22
	£	£
This comprises:		
Grant in Aid receivable (TEO)	6,366,414	6,366,017
Total revenue grants receivable	6,366,414	6,366,017

Strategic Investment Board Ltd recovers a proportion of the costs incurred in respect of work performed on behalf of other Government Departments. The actual cost recovery was calculated as follows:

	2022-23 £	2021-22 £
Trading Income	7,019,442	6,846,722
Expenditure	(7,019,442)	(6,846,722)
3. Net Deficit from Operations		
	2022-23	2021-22
	£	£
The net deficit from operations is stated after charging:		
Property rent & costs	184,281	153,270
Depreciation - Property, Plant & Equipment	7,269	5,296
Amortisation - Intangible Assets	10,814	9,336
Auditors' remuneration - Internal audit services	8,295	5,451
Auditors' remuneration - External audit services*	17,419	15,726

^{*}External audit remuneration in 2022-23 includes a fee of £1,319 for the National Fraud Initiative carried out in 2022.

4. Employees and Staff costs

The average number of employees (full time equivalents), excluding Non-Executive Directors, in the company is made up as follows:

	2022-23	2021-22
Staff	29	27
Staff recharged to other departments	78	81
Seconded staff*	3	3
Total	110	111
Permanent	41	40
Temporary contracts	69	71

^{*} Staff seconded to Strategic Investment Board Ltd from the Civil Service or private sector organisations.

Staff per salary scales are detailed in the table below:

	Pay Scale	2022-23 No of Staff	2021-22 No of Staff
Administrators	£20k - £30k	6	5
Assistant Advisors/ Administration Managers	£30k - £60k	29	31
Strategic & Project Managers	£60k - £125k	66	65
Senior Management	£125k - £165k	9	10
		110	111
Employees (Cost)			

The costs incurred in respect of these employees were:	2022-23 £	2021-22 £
Wages and salaries (increased by employee benefits)	2,210,910	2,093,449
Wages and salaries recharged to other departments	6,573,332	6,499,313
Social security costs	1,117,834	1,044,752
Health Insurance	561,188	511,602
Other pension costs	864,906	848,873
Total staff cost	11,328,170	10,997,989
Seconded staff *	192,732	228,952
Total employment cost	11,520,902	11,226,941

^{*} Staff seconded to Strategic Investment Board Ltd from the Civil Service or private sector organisations.

Fees paid to third party organisations for services of seconded staff include management charges, employment costs, social security costs, pension costs and VAT.

5. Other Operating Charges

		2022-23 £	2021-22 £
Office Accommodation	(i)	184,281	153,270
Telephones and postage	(ii)	47,272	35,535
Computer consumables		17,728	20,644
Stationery		2,891	1,449
Recruitment costs		17,161	18,467
Travel, accommodation and subsistence	(iii)	51,232	22,836
IT Costs	(ii)	202,287	176,263
Training & Conferences	(iv)	62,081	77,991
Hospitality		979	1,176
Misc Operational Costs		29,480	28,116
Communication		48,211	61,263
Fees		43,589	57,635
Director Costs	(v)	45,097	62,863
		752,289	717,508

- i. In 2022-23 Strategic Investment Board Ltd incurred additional DoF recharges for cleaning of 9 Lanyon Place
- ii. Increase in Telephones & IT Costs are reflective of additional hardware requirements for new members of staff (2022-23: 153 members of staff; 2021-22: 142 members of staff)
- iii. The increase in travel, accommodation and subsistence expenditure is reflective of staff returning to in-person meetings. Prior to Covid-19, the annual cost in 2019-20 was £101,463.
- iv. 348 days were spent on training and development activities, an average of 3.5 per full time equivalent employee (2021-22: 332 days, 3.0 per full time equivalent employee).
- v. Strategic Investment Board Ltd's Non-Executive Director Chair position has been vacant since 23rd March 2022.

6. Sources and Application of Funds

		2022-23	2021-22
SOURCE OF FUNDS	Note	£	£
The Executive Office Grant in Aid including ring-fenced funding	2_	6,366,414	6,366,017
		6,366,414	6,366,017
		4 006 445	007.046
Department for the Economy		1,026,145	927,216
Ulster University		642,983	536,205
Department for Communities		550,030	812,582
Department of Finance		519,211	753,264
Department of Agriculture, Environment and Rural Affairs		489,303	471,829
Department of Health/ Public Health Agency		713,482	279,713
Derry City & Strabane District Council		408,182	200,326
Dept of Education		278,675	192,419
The Executive Office		273,850	123,279
Belfast City Council		219,971	235,652
Causeway Coast & Glens Borough Council		177,230	131,634
Department of Justice		173,264	190,829
National Museums NI		144,505	172,119
Armagh Observatory Planetarium		111,197	12,965
NI Fire & Rescue Service		106,365	107,420
Northern Regional College		103,731	124,053
Southern Regional College		99,943	98,077
Ards & North Down Borough Council		92,216	94,431
Department for Infrastructure		90,319	22,505
Maze Long Kesh Development Corporation		84,785	88,098
NI Environment Agency		74,435	99,074
Translink		61,921	48,021
Mid Ulster District Council		57,467	39,600
Mid & East Antrim Borough Council		49,509	-
Canada Life		47,524	18,659
Special European Union Programmes Body		43,091	22,197
Newry Mourne & Down District Council		41,914	127,360
Southern Health & Social Care Trust		34,375	-
Invest NI		31,533	109,554
Agri Food & Biosciences		30,320	17,875
Tourism NI		25,471	11,116
Armagh Banbridge & Craigavon Borough Council		24,268	1,050
Crown Solicitors Office		23,174	-
Land & Property Services		22,665	819
Lisburn & Castlereagh City Council		20,528	16,350
Fermanagh & Omagh District Council		19,890	-
NI Courts & Tibunal Service		17,663	46,712
South West College		13,223	-
Sport Northern Ireland		10,013	30,303
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Antrim & Newtownabbey Borough Council		9,564	-
NI Audit Office		8,050	19,605
Libraries NI		7,726	19,624
Department for Employment & Learning		7,625	89,739
Charity Commission NI		7,237	3,250
Loughs Agency		5,731	480
Equality Commission NI		5,000	- 0.404
Council Curriculum Examinations & Assessment Other		4,415 4,408	9,191 570
Probation Board for NI		4,408 3,840	4,800
NI Ambulance Service		1,476	43,505
Health & Social Care		_,	216,435
Digital Catapult UK		-	200,000
NI Screen		-	44,454
Education Authority		-	14,976
NI Housing Executive		-	5,000
NI Water		-	5,000
NI Cooperation Overseas		-	2,937
Public Prosecution Services		-	2,730
NI Practice & Education Council	-	7 010 442	1,120
Fees and charges	<u>-</u>	7,019,443	6,846,722
	-	13,385,857	13,212,739
		2022-23	2021-22
APPLICATION OF FUNDS	Note	2022-23 £	2021-22 £
APPLICATION OF FUNDS Staff Costs			
		£	£
Staff Costs	4	£ 11,520,902	£ 11,226,941
Staff Costs Other Operating Charges	4	£ 11,520,902	£ 11,226,941
Staff Costs Other Operating Charges Enabling Expenditure by project UU FTC management fees Asset Management Unit	4	£ 11,520,902 752,288 396,500 367,598	£ 11,226,941 717,508 344,946 319,315
Staff Costs Other Operating Charges Enabling Expenditure by project UU FTC management fees Asset Management Unit Investment Strategy Northern Ireland	4	£ 11,520,902 752,288 396,500 367,598 176,208	£ 11,226,941 717,508 344,946 319,315 103,304
Staff Costs Other Operating Charges Enabling Expenditure by project UU FTC management fees Asset Management Unit Investment Strategy Northern Ireland Regeneration	4	£ 11,520,902 752,288 396,500 367,598 176,208 159,000	£ 11,226,941 717,508 344,946 319,315 103,304 495,000
Staff Costs Other Operating Charges Enabling Expenditure by project UU FTC management fees Asset Management Unit Investment Strategy Northern Ireland Regeneration Green Growth	4	£ 11,520,902 752,288 396,500 367,598 176,208 159,000 27,900	£ 11,226,941 717,508 344,946 319,315 103,304 495,000 52,664
Staff Costs Other Operating Charges Enabling Expenditure by project UU FTC management fees Asset Management Unit Investment Strategy Northern Ireland Regeneration Green Growth Social Value	4	£ 11,520,902 752,288 396,500 367,598 176,208 159,000 27,900 26,279	£ 11,226,941 717,508 344,946 319,315 103,304 495,000
Staff Costs Other Operating Charges Enabling Expenditure by project UU FTC management fees Asset Management Unit Investment Strategy Northern Ireland Regeneration Green Growth Social Value Digital Analytics	4	£ 11,520,902 752,288 396,500 367,598 176,208 159,000 27,900 26,279 23,760	£ 11,226,941 717,508 344,946 319,315 103,304 495,000 52,664
Staff Costs Other Operating Charges Enabling Expenditure by project UU FTC management fees Asset Management Unit Investment Strategy Northern Ireland Regeneration Green Growth Social Value Digital Analytics Small Business Research Initiative	4	£ 11,520,902 752,288 396,500 367,598 176,208 159,000 27,900 26,279 23,760 23,026	£ 11,226,941 717,508 344,946 319,315 103,304 495,000 52,664 17,980
Staff Costs Other Operating Charges Enabling Expenditure by project UU FTC management fees Asset Management Unit Investment Strategy Northern Ireland Regeneration Green Growth Social Value Digital Analytics Small Business Research Initiative Council Support Unit	4	£ 11,520,902 752,288 396,500 367,598 176,208 159,000 27,900 26,279 23,760	£ 11,226,941 717,508 344,946 319,315 103,304 495,000 52,664 17,980 39,421
Staff Costs Other Operating Charges Enabling Expenditure by project UU FTC management fees Asset Management Unit Investment Strategy Northern Ireland Regeneration Green Growth Social Value Digital Analytics Small Business Research Initiative	4	£ 11,520,902 752,288 396,500 367,598 176,208 159,000 27,900 26,279 23,760 23,026	£ 11,226,941 717,508 344,946 319,315 103,304 495,000 52,664 17,980
Staff Costs Other Operating Charges Enabling Expenditure by project UU FTC management fees Asset Management Unit Investment Strategy Northern Ireland Regeneration Green Growth Social Value Digital Analytics Small Business Research Initiative Council Support Unit Behavioural Insight	4	£ 11,520,902 752,288 396,500 367,598 176,208 159,000 27,900 26,279 23,760 23,026	£ 11,226,941 717,508 344,946 319,315 103,304 495,000 52,664 17,980 - 39,421 21,083
Staff Costs Other Operating Charges Enabling Expenditure by project UU FTC management fees Asset Management Unit Investment Strategy Northern Ireland Regeneration Green Growth Social Value Digital Analytics Small Business Research Initiative Council Support Unit Behavioural Insight Digital Catapult Urban Villages programme Strategic Support Unit *	4	£ 11,520,902 752,288 396,500 367,598 176,208 159,000 27,900 26,279 23,760 23,026	£ 11,226,941 717,508 344,946 319,315 103,304 495,000 52,664 17,980 - 39,421 21,083 15,516
Staff Costs Other Operating Charges Enabling Expenditure by project UU FTC management fees Asset Management Unit Investment Strategy Northern Ireland Regeneration Green Growth Social Value Digital Analytics Small Business Research Initiative Council Support Unit Behavioural Insight Digital Catapult Urban Villages programme	4	£ 11,520,902 752,288 396,500 367,598 176,208 159,000 27,900 26,279 23,760 23,026 (5,334)	£ 11,226,941 717,508 344,946 319,315 103,304 495,000 52,664 17,980 - 39,421 21,083 15,516 605
Staff Costs Other Operating Charges Enabling Expenditure by project UU FTC management fees Asset Management Unit Investment Strategy Northern Ireland Regeneration Green Growth Social Value Digital Analytics Small Business Research Initiative Council Support Unit Behavioural Insight Digital Catapult Urban Villages programme Strategic Support Unit *	4	£ 11,520,902 752,288 396,500 367,598 176,208 159,000 27,900 26,279 23,760 23,026 (5,334) (100,354)	£ 11,226,941 717,508 344,946 319,315 103,304 495,000 52,664 17,980 39,421 21,083 15,516 605 (156,177)
Staff Costs Other Operating Charges Enabling Expenditure by project UU FTC management fees Asset Management Unit Investment Strategy Northern Ireland Regeneration Green Growth Social Value Digital Analytics Small Business Research Initiative Council Support Unit Behavioural Insight Digital Catapult Urban Villages programme Strategic Support Unit * Total Enabling Expenditure	4	£ 11,520,902 752,288 396,500 367,598 176,208 159,000 27,900 26,279 23,760 23,026 (5,334) (100,354) 1,094,583	£ 11,226,941 717,508 344,946 319,315 103,304 495,000 52,664 17,980 - 39,421 21,083 15,516 605 (156,177) 1,253,657

^{*}Strategic Support Unit (SSU) costs are reallocated specifically to the programmes & projects listed above

Enabling Expenditure

This expenditure on enabling costs is principally undertaken in respect of Strategic Investment Board Ltd supported projects and includes VAT and in some cases subcontractor costs.

The table below lists all suppliers more than £100,000 unless separately disclosed for comparative purposes:

	No. of Projects	2022-23 £	No. of Projects	2021-22 £
Ulster University (transferred to DfE)	1	396,500	1	344,946
Regeneration Projects	1	150,000	2	495,000
Total suppliers over £100k		546,500		839,946
Suppliers under £100k		548,083		413,711

The expenditure in relation to Government bodies listed above comprises recharges from those bodies in relation to projects supported by Strategic Investment Board Ltd.

Of the project spend detailed in note six above, there was no consultancy expenditure in 2022-23 (2021-22: 17,995).

7. Related Party Transactions

TEO is regarded as a related party. During the year Strategic Investment Board Ltd received grant in aid for normal activities and for the FTC loan arrangement. TEO is also a shareholder in MLKDC to whom Strategic Investment Board Ltd provided staff during the year.

Transactions Involving Directors and Related Parties to Strategic Investment Board Ltd

Due to the nature of Strategic Investment Board Ltd's operations and the composition of its Board, it is inevitable that there will be relationships or transactions with companies and organisations in which Board members may have a beneficial or non beneficial interest or with which they have a relationship. A beneficial interest is when the Board member is either, directly or through a family connection, a material shareholder or receives remuneration (including expenses) from the entity.

The following table lists the related party relationships involving Strategic Investment Board Ltd, and any Board Members interests during and after the financial year end.

Board Member	Related Party to Strategic Investment Board Ltd	Nature of Relationship with Strategic Investment Board Ltd	Board Member's Interest	Financial Reward from Related Party (if any)
D McCausland	MLKDC	Strategic Investment Board Ltd provides support to MLKDC	Member is a Non- Executive Director of MLKDC. (TEO public appointment)	Remuneration
D McCausland	G4S (NI)	G4S (NI) has a contract for the supply of security services to NICS	Member is an employed associate of G4S (NI)	Remuneration
D McCausland	PwC	Strategic Investment Board Ltd has awarded contracts to PwC	Member is an employed associate of PwC (but no work undertaken in year)	Remuneration
			A family member worked for PwC but has now left.	
D McCausland	KPMG	Strategic Investment Board Ltd has awarded contracts to KPMG	Member is an employed associate of KPMG (but no work undertaken in year)	Remuneration
D McCausland	DfC	Strategic Investment Board Ltd provides staff assistance and other project assistance to DfC.	Independent Board Member (end date: July 2022)	Remuneration
M T McGivern	Titanic Foundation	Strategic Investment Board Ltd has provided support and advice to Titanic Foundation	Member is Chair of Titanic Foundation	None
M T McGivern	Bombardier Foundation	Strategic Investment Board Ltd provides advice to Arc21 with which Bombardier has commercial links	Member is also a member of Bombardier Foundation	None

Board Member	Related Party to Strategic Investment Board Ltd	Nature of Relationship with Strategic Investment Board Ltd	Board Member's Interest	Financial Reward from Related Party (if any)
M T McGivern	Northern Ireland Water	Strategic Investment Board Ltd provides advice to Northern Ireland Water	Board Member of Northern Ireland Water	Remuneration
M T McGivern	InvestNI	Strategic Investment Board Ltd provides advice to InvestNI from time to time.	Board Member of InvestNI	Remuneration
M T McGivern	Belfast City Regional Deal	Strategic Investment Board Ltd has multiple interactions with all the Northern Ireland city deals	Chair of Employability and Skills Board and Member Programme Board	None
D McSorley	Ulster University	Strategic Investment Board Ltd works with Ulster University and provides FTC loans	Board member for International Centre for Local and Regional Development (ICLRD), which is a partnership of Maynooth University, Ulster University and the University of Maryland, USA.	None
K Thomson	Tourism Ireland	Some Strategic Investment Board Ltd projects work in partnership with Tourism Ireland/ DfE	Director of Tourism Ireland Ltd	Remuneration (the fee is paid as a charitable donation to NMNI).
K Thomson	National Museums NI (NMNI)	NMNI is funded by the Department for Communities for which Strategic Investment Board Ltd may do work	Chief Executive of NMNI. Appointed March 2016	Remuneration
		Strategic Investment Board Ltd has used NMNI facilities		
		Strategic Investment Board Ltd provides paid services to National Museums NI		
		Strategic Investment Board Ltd second a Capital Programme Director on a fixed term contract		
K Thomson	Eirgrid/SONI	Strategic Investment Board Ltd manages an energy management programme	A family member works for Eirgrid/SONI	None
K Thomson	Open House Festival Ltd	Strategic Investment Board Ltd provided advice to the Courthouse project	Member of Board of Trustees. Appointment end date: November 2022	None

Strategic Investment Board Ltd maintains a register of the interests for the members of the Board of Directors that is published on the Strategic Investment Board Ltd website, www.sibni.org and is also available upon request to the Company Secretary.

8. Taxation

HM Revenue & Customs has determined that Strategic Investment Board Ltd is a taxable entity but not all of the income will be taxable. In the year ended 31 March 2023, no provision for tax has been made as there has been no assessable income arising (period ended 31 March 2022: Nil).

9. a) Property, Plant and Equipment

	2022-23	2021-22
	£	£
Cost:		
At 1 April	31,118	15,114
Additions in year	86,367	16,004
At 31 March	117,485	31,118
Accumulated Depreciation		
At 1 April	12,263	6,967
Charge in year	7,269	5,296
At 31 March	19,532	12,263
Net book value		
At 31 March	97,953	18,855

9. b) Intangible Assets

	IT	Software	Websites	Total
	£	£	£	£
Cost:				
At 1 April 2021	9,998	3,310	103,253	116,561
Additions in year	-	-	10,732	10,732
At March 2022	9,998	3,310	113,985	127,293
	_			
Additions in year	-	-	-	-
At 31 March 2023	9,998	3,310	113,985	127,293
Amortisation:				
At April 2021	9,998	3,310	78,722_	92,030
Charge in year	-		9,336	9,336
At 31 March 2022	9,998	3,310	88,058	101,366
Charge in year	-		10,814	10,814
At 31 March 2023	9,998	3,310	98,872	112,180
Carrying Amount				
At 31 March 2023	-		15,113	15,113
At 31 March 2022	-		25,927	25,927
At 31 March 2021	-		24,531	24,531

10. Trade and Other Receivables

	2022-23	2021-22
	£	£
Trade Receivables	996,352	2,042,281
Prepayments and Accrued Income	444,332	859,640
	1,440,684	2,901,921

11. Cash and Cash Equivalents

	2022-23	2021-22
	£	£
Balance as at 1 April:	567,623	391,496
Net Changes in cash and cash equivalent balances	709,550	176,127
Balance as at 31 March	1,277,173	567,623

The above comprise balances at commercial banks and cash in hand.

12. Trade and Other Payables

	2022-23	2021-22
	£	£
Included in liabilities falling due within one year are:		
Trade Payables	30,103	16,771
Accruals	1,136,460	905,894
Employee benefits (Note 13)	364,573	318,883
Deferred Income (Grant in Aid)	941,650	1,800,064
Value Added Tax	358,136	472,714
	2,830,922	3,514,326

13. Employee Benefits

Strategic Investment Board Ltd has recognised the cost of providing employee benefits in the period in which the benefit was earned by the employee, rather than when it is paid or payable. Short term benefits are recorded as an expense in the period in which the employee renders the service. For Strategic Investment Board Ltd, this expense relates solely to the cost of any untaken annual leave at the year end. This policy has been adopted in accordance with IAS 19 'Employee benefits' (2022-23: £364,573; 2021-22: £318,883).

14. Contingencies and Commitments

Strategic Investment Board Ltd is committed to supporting various projects which are on-going at year end. Strategic Investment Board Ltd is dependent on funding from Departments to meet its commitments. There were no capital commitments, commitments under leases or other financial commitments at the year-end.

There were no contingent liabilities at 31 March 2023 (2021-22: Nil).

15. Guarantee

The members of the company undertake to contribute to the assets of the company in the event of the same being wound up while such party is a member, or within one year after such party ceases to be a member, for payment of the debts and liabilities of the company contracted before such party ceases to be a member, and of the costs, charges and expenses of winding up, and for the adjustment of the rights of its contributories among themselves, such amount as may be required not exceeding one pound.

16. Deferred Income

	2022-23 £	2021-22 £
At 1 April Released to Statement of Comprehensive Net Expenditure	(1,800,064) 1,800,064	(208,081) 208,081
Deferred Income At 31 March	(941,650) (941,650)	(1,800,064) (1,800,064)

17. Financial Instruments

IFRS 7 'Financial Instruments: Disclosures' requires disclosure that enables evaluation of the significance of financial instruments for Strategic Investment Board Ltd's financial position and performance, the nature and extent of risks arising from financial instruments which Strategic Investment Board Ltd is exposed to during the period and at the reporting date, and how Strategic Investment Board Ltd manages those risks. As a result of the non-trading nature of its activities and the way in which Strategic Investment Board Ltd is financed, Strategic Investment Board Ltd is not exposed to the degree of financial risk faced by business entities. The carrying value of trade and other receivables, bank, trade and other payables (including accruals) as disclosed in the notes to the accounts, approximates to fair value because of their short maturities. No other disclosures are relevant to Strategic Investment Board Ltd's activities.

18. Reserves

As at 31st March 2023 Reserves amounted to Nil (2021-22: Nil).

5.5 Events after the Reporting Period

None

5.6 Date Authorised for Issue

The Accounting Officer authorised the issue of these financial statements on 28th June 2023.

6 Appendix 1: Additional Disclosures to Comply with FReM and DoF Instruction

The Government's Financial Reporting Manual (FReM) requires non-Departmental public bodies to regard Grant in Aid received as contributions from controlling parties giving rise to a financial interest in the residual interest of the body, and hence accounted for as financing, i.e. by crediting them to the income and expenditure reserve. The Strategic Investment Board Ltd have instead accounted for Grant In Aid as part of income which is matched to expenditure in the same period as permitted under company law.

Strategic Investment Board Ltd is the channel through which FTC loans are made from the DfE to the universities and from the DoF to the NI Investment Fund. Strategic Investment Board Ltd performs this function because the Departments do not currently have the vires to make such loans. DoF have instructed that the Strategic Investment Board Ltd recognise a financial asset for loans made but not recognise any liability for the repayment as this is to be accounted for as funding from the Consolidated Fund and not as a loan.

The following Financial Statements are not part of the primary statements of the Strategic Investment Board Ltd but have been prepared to illustrate the financial position if the Strategic Investment Board Ltd were to comply with FReM and DoF's 2016 Instruction, the following would be the effect of this compliance:

6.1 Statement of Comprehensive Net Expenditure Prepared under FReM and DoF Instruction

		2022-23	2021-22
	Note	£	£
INCOME			
Other operating income	2	7,019,442	6,846,722
		7,019,442	6,846,722
EXPENDITURE			
Staff costs	4	11,520,902	11,226,941
Enabling expenditure	6	1,094,583	1,253,658
Other operating charges	5	752,288	717,508
Depreciation - Property, Plant & Equipment	9a	7,269	5,296
Amortisation - Intangible Assets	9b	10,814	9,336
Amortisation - FTC Loan	6.8	(5,462,359)	4,963,389
TOTAL EXPENDITURE		7,923,497	18,176,128
NET DEFICIT FOR THE YEAR		(904,054)	(11,329,406)
AMOUNT TRANSFERRED TO RESERVES		(904,054)	(11,329,406)

6.2 Statement of Financial Position as at 31st March 2023 Prepared under FReM and DoF Instruction

		2022-23	2021-22
	Note	£	£
Non-current assets			
Property, Plant and Equipment	9a	97,953	18,855
Intangible Assets	9b	15,113	25,927
Financial Transaction Capital (FTC) loans	6.8	270,702,646	216,515,287
Total non-current assets		270,815,711	216,560,069
Current assets			
Trade and other receivables	6.7	1,440,684	2,901,921
Financial Transaction Capital (FTC) loans	6.8	1,275,000	1,275,000
Cash and cash equivalents	11	1,277,173	567,622
Total current assets		3,992,856	4,744,543
Total Assets		274,808,567	221,304,613
Current liabilities			
Trade and other payables	6.6	(1,889,272)	(1,714,262)
Total assets less net current liabilities		272,919,295	219,590,351
Non-current liabilities		-	-
Assets less liabilities		272,919,295	219,590,351
Reserves			
General reserve			
(Income and Expenditure account)	6.5	272,919,295	219,590,351
Total		272,919,295	219,590,351

6.3 Statement of Cashflows Prepared Under FReM and DoF Instruction

	2022-23	2021-22
Cashflows from Operating Activities	£	£
Net Deficit after interest and tax	(904,054)	(11,329,406)
Non Cash Transactions (Depreciation - Property, Plant & Equip	7,269	5,296
Non Cash Transactions (Amortisation - Intangible Assets)	10,814	9,336
Non Cash Transactions (Amortisation Reserve - FTC Loans)	(5,462,359)	4,963,389
(Decrease)/Increase in trade and other payables	175,010	(173,702)
(Increase)/ Decrease in trade and other	1,461,237	(1,230,050)
Net Cash used in Operating Activities	(4,712,083)	(7,755,137)
Cash flows from Investing Activities		
Purchase of Property, Plant & Equipment	(86,367)	(16,004)
Purchase of Intangible Assets	0	(10,732)
FTC loan issued	(50,000,000)	(20,850,000)
Repayment of FTC loan receipt to the Executive	(1,275,000)	(1,275,000)
Net Cash used in Investing Activities	(51,361,367)	(22,151,736)
Cash flows from Financing Activities		
Grant in Aid from Parent Department	5,508,000	7,958,000
Grant in Aid re FTC	50,000,000	20,850,000
Receipt of FTC Loan repayment	1,275,000	1,275,000
Net Cash used in Financing Activities	56,783,000	30,083,000
(Decrease)/Increase in cash and cash equivalents	709,550	176,127
Cash and cash equivalents at beginning of the period	567,623	391,496
Cash and cash equivalents at end of the period	1,277,173	567,623
		·

In 2022-23 Strategic Investment Board Ltd received FTC loan repayments of £1,275,000 (2021-22: £1,275,000). Strategic Investment Board Ltd immediately transferred the repayment to TEO.

6.4 Statement of Changes in Taxpayers' Equity Note Prepared Under FReM and DoF Instruction

	2022-23 £	2021-22 £
Analysis of Income and Expenditure Reserves:	r	r
Balance at 1 April	219,590,351	203,386,758
Grant in Aid received in year	55,508,000	28,808,000
Net operating cost for the year*	(904,056)	(11,329,407)
Receipt of FTC loan repayment	(1,275,000)	(1,275,000)
Balance at 31 March	272,919,295	219,590,351
	2022-23	2021-22
	£	£
Summary of Balances:		
Income & Expenditure reserve	272,919,295	219,590,351
Balance at 31 March	272,919,295	219,590,351
	· · · · · · · · · · · · · · · · · · ·	·

^{*}Net operating cost for the year rounded to the nearest £1

FReM accounting does not recognise deferred income (note 16). Grant in Aid received over and above expenditure incurred is credited to the Income and Expenditure Reserve. The Income and Expenditure reserve within the Statement of Taxpayers' Equity note is reconciled in the table below:

6.5 Movement in Reserves Prepared Under FReM and DoF Instruction

		2022-23	2021-22
		£	£
Reserves at 1st April		219,590,351	203,386,758
Loans issued in year	6.8	50,000,000	20,850,000
Loan amortisation	6.8	5,462,359	(4,963,389)
Receipt of FTC loan repayment	6.8	(1,275,000)	(1,275,000)
Movement of Deferred Income in year *	16	(858,414)	1,591,983
Balance at 31 March		272,919,295	219,590,351

^{*}Movement of Deferred Income in year rounded to the nearest £1

6.6 Trade and Other Payables Prepared Under FReM and DoF Instruction

FReM accounting does not recognise deferred income. Grant in Aid received over and above expenditure incurred is credited to the Income and Expenditure Reserve.

	2022-23	2021-22
	£	£
Included in liabilities falling due within one year are:		
Trade Payables	30,103	16,771
Accruals	1,136,460	905,894
Employee benefits (Note 13)	364,573	318,883
Value Added Tax	358,136	472,714
	1,889,272	1,714,262

6.7 Trade and Other Receivables Prepared Under FReM and DoF Instruction

	2022-23	2021-22
	£	£
Trade Receivables	996,352	2,042,281
Prepayments and Accrued Income	444,332	859,640
	1,440,684	2,901,921

6.8 Financial Transactions Capital (FTC) Loans Prepared Under FReM and DoF Instruction

	2022-23 £	2021-22 £
As at 1 April Loans issued in year Loan amortisation Repayment of loan in year Balance as at 31 March	217,790,287 50,000,000 5,462,359 (1,275,000) 271,977,646	203,178,676 20,850,000 (4,963,389) (1,275,000) 217,790,287
Expected timing of cashflows Not later than one year Later than one year but not later than five years Later than five years	(1,275,000) (24,132,000) (246,570,646) (271,977,646)	(1,275,000) (17,788,000) (198,727,287) (217,790,287)

Strategic Investment Board Ltd facilitated the transfer of funds between DoF and DfE via TEO and Queen's University Belfast, Ulster University and GFS Corporate Directorate II Limited (the vehicle holding the NI Investment Fund) for FTC loan agreements.

The loan to Queen's University Belfast is an interest free loan agreement. In 2022-23 Strategic Investment Board Ltd received a loan repayment of £1.275m (2021-22: £1.275m). The outstanding loan amount as of 31st March 2023 is £23.785m (2021-22: £25.060m).

In 2022-23 Strategic Investment Board Ltd issued a £50m loan to GFS Corporate Directorate II Limited (the vehicle holding the NI Investment Fund), the total value of the loan as of 31st March 2023 is £150m (2021-22: £100m). The loan is interest bearing at a rate of Sterling Overnight Index Average (SONIA) previously London Interbank Offered Rate (LIBOR) plus 4%. The total value of the loan at 31st March 2023 is £150m (2021-22: £100m).

The total value of the Ulster University FTC loans as of 31st March 2023 remains at £158.6m (2021-22: £158.6m). Interest of 0.25% is applied monthly and received at the beginning of the following financial year. This interest is to be used for the management of this specific loan and will be expensed in year by both Strategic Investment Board Ltd and DfE. Strategic Investment Board Ltd will be receiving a gross economic benefit from this loan through the receipt of interest payments. Strategic Investment Board Ltd will receive no net economic benefit as the income will be used to meet service obligations.