

# **Strategic Investment Board Limited**

## **Summary of SIB Disability Action Plan**

**June 2007**

### **Introduction**

SIB advises the Northern Ireland government on its programme of major projects, such as schools, hospitals and roads. We also help government departments to plan and implement major projects.

The SIB Board is the main decision making body. There are 5 people on the Board and they meet every month. There is also an Advisory Council. The First Minister and Deputy First Minister appoint the members of the Board and the Advisory Council.

The Board is responsible for this disability action plan and the Chief Executive will make sure that it is implemented. SIB will report to the Equality Commission every year to let them know what action has been taken. After 5 years we will carry out a full review of the plan and change it as necessary.

You can access this plan on the SIB website at [www.sibni.org](http://www.sibni.org). Our website is user friendly for disabled people. In future we will post all SIB's reports to the Equality Commission on the website.

Julie Monahan is SIB's Human Resources Manager. She is responsible for answering any questions about this plan and providing copies of documents. You can contact her at –

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### **Statement of commitment**

The Chairman of the Board and the Chief Executive have promised to make sure the disability action plan is successful. They will put targets into the SIB corporate plan to direct staff to take action. They will make sure that all staff know about the plan and are trained so that they know how to put it into practice.

We want to involve disabled people in the implementation of the plan. We will consult with organisations and individual people about what we intend to do and give them at least 2 months to make suggestions.

### **Promoting positive attitudes towards disabled people**

We want to promote positive attitudes towards disabled people. Over the next 6 months we will look at everything we do and see if we could change anything to promote positive attitudes better. We will look closely at the way we employ people to make sure that disabled people have

the same opportunities as others. We will also look closely at the way we communicate with people to make sure that we give disabled people proper information.

## **Encouraging disabled people to participate in public life**

From time to time we consult people about particular projects. We want disabled people to take part in consultation groups. We will tell organisations like MENCAP and Disability Action when we set up a consultation group.

## **Priorities**

We have 2 main priorities –

- 1 Looking at the way we do things – especially the way we employ people and how we communicate with people
- 2 Training SIB staff to put this plan into practice.

We will do both these things over the next 6 months and complete them by December 2007.

## **Measuring our success**

Every year we will measure our success. We will look at what we have done to implement this plan and count how many people have been trained.

## **Getting a copy of this plan in another format**

You can find this summary of the disability action plan on our website at [www.sibni.org](http://www.sibni.org). We can provide it in large print, on disk, on audio cassette or in Braille and in other languages. If you would like a copy in one of these formats, please contact Julie Monahan at SIB. Her address and telephone number are on page 2.